districts or places where the Administration can provide quarters and that these instructions should be followed to the maximum extent possible, subject of course to the exigencies of service. It was also desired that employees belonging to SC/ST should be transferred very rarely and for very strong reasons only. Again, in Board's letter dated 6.7.78 referred to above, it was clarified that even at the time of initial appointment, the SC/ST candidates should, as far as practicable, be posted mearer to their home towns or at a places where the Administration can provide them quarter subject to their eligibility: It was further clarified that these instructions would equally apply to cases of transfer on promotion, provided the pest is available.

A few cases of transfer of SC /ST employees have come to the notice of the Board wherein the above mentioned ( instructions have not/followed. They, therefore, desire that instructions on the subject should be reiterated to all concerned that due consideration should be given to the above mantioned instructions while ordering transfer/posting of SC/ST employees.

Please acknowledge receipt.

## GOVERNMENT OF INDIA MINISTRY OF RAILWAYS (RAILWAY BOARD)

No. 2018-E(SCT)I/25/10

New Delhi, dated 19.06.2018

The General Manager (P)

All Indian Railways and Production Units

Sub: Posting of SC/ST candidates/employees near their home town on initial appointment/promotions/transfers.

- **Ref:** (i) Board's letter No. E(SCT)I/74CM15/58 dated 14.01.1975.
  - (ii) Board's letter No. 78-E(SCT)I/15/25 dated 06.07.1978.
  - (iii) Board's letter No. 85-E(SCT)I-43/1 dated 24.12.1985.

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Attention is invited to Railway Board's letters No. 85-E(SCT)I-43/1 dated 24.12.1985 (copy enclosed), wherein it has been mentioned that at the time of initial appointment, as well as on transfer/posting, SC/ST candidates should, as far as practicable, be posted nearer to their home towns or at a place where the Administration can provide them quarter subject to their eligibility.

It has been brought to the notice of the Railway Board that above instructions are not being followed in some Railways. It is therefore, once again reiterated that while making initial appointment as well as on transfer/posting of SC/ST candidates/employees, guidelines issued vide Railway Boards letter No. 85-E(SCT)I-43/1 dated 24.12.1985, may be kept in view by concerned Railways/PUs.

The above may be brought to the notice of all concerned for information and strict compliance.

DA: As above.

A. As above.

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(U.N. Mehta)
Joint Director, Estt.(Res.)

-Simy

हरताभर Signature.... जारी दर्श तिथि कारे of issue.....

## Copy to:

- 1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
- 2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
- 3. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi.
- 4. The Secretary General, FROA, Room No. 256-A, Railway Board.
- 5. The Secretary, RBSS, Group 'A' Officer's Association.
- 6. The President, Railway Board Group 'B' Officers' Association.
- 7. The Secretary General, IRPOF.
- 8. The Secretary, Railway Board Class II Officers' Association.
- 9. The Secretary, Railway Board Ministerial Staff Association.
- 10. The President, Railway Board Class IV Staff Association.
- 11. The General Secretary, AIRPF Association.
- 12. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
- 13. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
- 14. Chief Commissioner Railway Safety, Lucknow.
- 15. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
- 16. Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
- 17. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
- 18. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
- 19. The General Manager, and FA&CAO/Metro Railway/Kolkata.
- 20. The CAO and FA&CAO/COFMOW/New Delhi.
- 21. The General Manager, and FA&CAO/CORE/ Allahabad.
- 22. The Director General, National Academy of Indian Railways, Vadodara
- 23. The Directors, IRISET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
- 24. The CAO(Const.), MTP (R), Mumbai.
- 25. The CAO(Const.), MTP (R), Chennai.
- 26. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/IRFC/RCIL/KMRCL/RVNL/DFCCIL/BCL/BSCL/BWEL/MRVC/IRCTC.
- 27. The Chairman, Railway Recruitment Board:
  Allahabad/Ahmedabad/Ajmer/Bangalore/Bhopal/Bilaspur/Bhubaneswar/Kolk
  ata/Chandigarh/Chennai/Gorakhpur/Guwahati/Jammu&Shrinagar/Malda/Mum
  bai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
- 28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
- 29. The Director (Movement) Railways, Kolkata.
- 30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.

(U.N. Mehta)

Joint Director Estt.(Res.)

Copy to: PSs to MR, MOS(S) & MOS(G).

Copy to: PSO/Sr.PPS/PPSs/PSs/PA to:

CRB, FC, MS, M(RS), ME, M(Tr.), MT, Secretary/Rly.Bd., DG/RPF, DG/RHS, DG/PERS, DG(S&T), DG(RS), DG(PR).

AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(E), AM(ME), AM(Plg.), AM(PU), AM(Tele), AM(Sig), AM(Store), AM(T), AM(TT), PED(Bridge), PED(Stn.Dev.Engg.), AM(Works), AM(F), Adv(Vig.), AM(Staff), Adv(Infra), Adv.(IR), Adv.(Project), Adv.(Vig.), Adv.(C), Adv.(T&MPP), Adv. (Health), Adv.(Safety), Adv.(Transformation), Adv.(F), Adv.(Project), Legal Adviser, PED (Signal).

EDE(N), EDCE(G), EDE(G), ED(A), EDF(E), EDE(Safety), EDE(RRB), EDE(GC), EDE, EDV(A), ED(PSU), EDE(Sports), EDE(E&R), EDE(IR), EDH(G), EDPC-I, EDPC-II, EDF(BC), ED(ERP), EDPG, Chairman/HRRC, JS, JS(G), JS (E), JS(C), DE(W), DE(MPP), DE(G), DE(GP), DE(LL), DME(C&IS), JDF(E), JDE(N), JDE(Rep), JDPG, DDF(E)-I,II&III, DDE(R)-II, DDE (LR)-I & II,&III, DD(Sec/E), DD(Sec/ABE), DD E(P&A)I & E(P&A)II, E(G), E(NG)I & II, E(Trg), E(MPP), A/C-III, ERB-I, ERB-II, ERB-III, ERB-IV, ERB-V & ERB-VI, E(Rep)I, E(Rep)-II & E(Rep)-III, E(Sports), E(W), Sec(E), FE-I,II&III, FE(SpI), E(RRB), PC-III, PC-IV, PC-V, PC-VI, PC-VII, E(SCT)II, E(GR) I & E(GR)-II, E(GC), E(GP), E (Welfare)-I,II&III, E(D&A), E(Co-op), PR, E(D&A), E(LR)-I,II&III, Code Revision Cell/ Branches of Railway Board.

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Government of India Ministry of Transport Department of Railways (Railway Board)

RBE No.330/35

No.85-E(SCT)I-43/1 New Delhi, dated 24.85

The General Managers, All Indian Railways including CLW, DLW, ICF MTP(Railw ays) Calcutta and G.M. (Const.) Southern Railway, Bangalore Wheel & Axle Plant, Bangalore The Director General, RDSO, Lucknow The Chief Administrative Officer, Indian Railways, Diesel Component Works, Nabha Road, Patiala (147001) The Chairman, Railway Recruitment Board, Allahabad/Bombay/ Calcutta/Madras/Muzaffarpur/Gauhati/Secunderabad/Bangalore/ Patna/Gorakhpur/Jammu & Kashmir/Ranchi, Malda The Member Secretary/RRBs/Trivandrum/Bhopal/Bhubaneswar/ Chandigarh/Ajmer/Ahmedabad/Ferozepur The Principal, Railway Staff College, Vadodra The Principal, Indian Railway Instt. of Signal Engg. & Telecom., Secunderabad The Principal, Indian Railway Institute of Mechanical and Electrical Engineering, Jamalpur The Principal, Indian Railway Institute of Advanced Track Tech., Pune The Director, Rail Movement, Calcutta The Joint Director, Rail Movement, Mughalsarai The Chief Administrative Officer, MTP(Rlys) New Delhi, Dombay, Madras The Secretary, Railway Rates Tribunal, MTP(Rlys) Buildings, P.H.Road, Madras-8 The Joint Director, Iron & Steel, 3 Koilaghat Street, Calcutta The Railway Liaison Officer, New Delhi The General Secretary, IRCA, New Delhi The Addl; General Manager, Railway Electrification, Allahabad The Managing Director, IRCON, Palika Bhawan, Sector-XIII, R.K. Puram, New Delhi-110066 The Chief Admv. Officer, COFMOW, Railway Officers Complex, Tilak Bridge, New Delhi-110002 The Managing Director, Rail India Technical & Economic Services Ltd., 27, Barakhamba Road, New Delhi House, New Delhi-110001

> Posting of SC/ST near their Home town on initial appointment/promotions/transfers

Ref: Board's letters No.E(SCT)70CM15/15/3 dated 19.11.70 (ii) E(SCT)74CM15/50 dated 14.1.75 (iii) 78-E(SCT)15/25 dated 6.7.78

In Board's letters dated 19.11.70 and 14.1.75 referred to

above, it was desired that the transfer of SC/ST employees should be confined to their native districts or adjoining

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