

# इंडियन रेलवे स्टेशनस डेवलपमेंट कार्पोरेशन लिमिटेड

## Indian Railway Stations Development Corporation Limited

(A JV of Rail Land Development Authority and IRCON international Ltd.)

Palika Bhawan, R.K. Puram, NEW DELHI – 110 066.

### “RECRUITMENT ON DEPUTATION/ABSORPTION BASIS”

Advt. No: 03/2018/IRSDC/HRD dated 11/05/2018

IRSDC is an Independently Board Run Deemed Government Company created by Ministry of Railways (MoR) as a 50:50 JV company of Rail Land Development Authority (RLDA) & IRCON international Ltd. (IRCON), a Central Public Sector Enterprise (CPSE) under MoR. The objective of the Company is to take up development/redevelopment of entrusted Railway Stations on self-financing mode by commercial development of land and airspace and maintaining them at par with international standards. It has recently been decided by the Ministry of Railways, that IRSDC shall be nodal organization for development/redevelopment of Railways stations and maintaining its non-core facilities.

2. Application are invited from dynamic, experienced and motivated Persons on deputation basis (through RLDA) or absorption basis, working in Central Govt./State Government/Indian Railways/Central & State Public sector undertakings (PSUs)/Statutory Authorities like Urban Local Bodies/other SPVs for the under mentioned posts. The Normal Tenure of deputation is three years from the date of joining, extendable up to five years. In the vacancy notification CDA pay scales have been given. For comparison it with IDA pay scale, please refer to equivalency table given at the end of this notification.

3. **Perks and allowances:** Professional updation cum education allowance, lease, transport, medical, laptop, mobile hand set, reimbursement of telephone charges, birth day gift, reimbursement of expenses towards TADK, soft and furnishing allowance, entertainment of officials guests etc. as per entitlement are permissible to officers on deputation.

4. Name of Post(s), Scale of pay attached to the post, eligibility criteria (length of service, group of service etc.) would be as under:-

designation of post	Scale of pay attached to the post	eligibility criteria (length of service, group of service etc.
Chief Project Manager/General Manager	Rs.37400-67000 GP Rs.10000/- (PRS) (6 <sup>th</sup> CPC) - PB 4, {level 14 (7 <sup>th</sup> CPC) }	If completed 17 (Seventeen) years of service and working in SAG or NFSAG <b>OR</b> equivalent in State Govt./PSUs/ULBs/SPVs of PSUs
Jt. General Manager	Rs. 37400-67000 GP Rs. 8700/- (PRS) (6 <sup>th</sup> CPC)-PB 4, {level 13 (7 <sup>th</sup> CPC) }	If completed 10 (ten) Years of service and working in SG/JAG <b>OR</b> equivalent in State Govt. /PSUs / ULBs /SPVs of PSUs

Dy. General Manager	Rs.15600-39000 GP Rs.7600/- (PRS) (6 <sup>th</sup> CPC) PB 3, {level 12 – 7 <sup>th</sup> CPC}	Working on analogous posts <b>OR</b> a Group B Gazetted officer working on regular post in PB 3 Rs.15600-39000 GP Rs.6600/- (PRS) (6 <sup>th</sup> CPC), {level 11-7 <sup>th</sup> CPC} having a minimum of 10 years service in gazetted cadre. The Group ‘A’ officers should have a minimum of 6 years of service <b>OR</b> equivalent in State Govt./PSUs/ULBs/SPVs of PSUs
Sr. Manager	Rs.15600-39000 GP Rs.6600/- (PRS) (6 <sup>th</sup> CPC), {level 11-7 <sup>th</sup> CPC}	Working on analogous posts <b>OR</b> a Group B Gazetted officer working from any Deptt. having a minimum of 6 years service in Gazetted cadre. The Group ‘A’ officers should have a minimum of 4 years of service <b>OR</b> equivalent in State Govt./PSUs/ULBs/SPVs of PSUs
Manager	Rs.15600-39000 GP Rs.5400/- (PRS) (6 <sup>th</sup> CPC), {level 10-7 <sup>th</sup> CPC}	Note: - Group ‘A’ officers having less than 4 years of service or Group ‘B’ officers having less than 6 years of service shall be considered for the post in the grade of Manager.

**Vacancy No. 1(Civil)**

S.No	Post	No. of Posts	Location	Requirements
1.	CPM/ JGM/ DGM (Civil)	1	Surat	Previous experience of working in Construction, earthwork, bridges, track, tendering, project implementation. The job requirement would include preparation of bids/tenders and execution of projects.

**Vacancy No. 2(Civil)**

S.No	Post	No. of Posts	Location	Requirements
2.	DGM (Civil)	1	Pune	Previous experience of working in Construction, earthwork, bridges, track, tendering, project implementation. The job requirement would include preparation of bids/tenders and execution of projects.
Desirable				Candidates having Master Degree in Civil Engineering (Structures) would be preferred.

**Vacancy No. 3(Civil)**

S.No	Post	No. of Posts	Location	Requirements
3.	GM/ JGM/ (Civil)	1	Secundrab ad	Previous experience of working in Construction, earthwork, bridges, track. The job requirement would include preparation of bids/tenders and execution of projects.

**Vacancy No. 4(Civil)**

S.No	Post	No. of Posts	Locati on	Requirements
4.	GM/ JGM/ DGM (Civil)	2	Mumb ai	Previous experience of working in Construction, earthwork, bridges, track. The job requirement would include preparation of bids/tenders and execution of projects.

**Vacancy No. 5(Traffic)**

S.No	Post	No. of Posts	Locati on	Requirements
5.	JGM/ DGM (Comm.)	1	Corpor ate office	Previous experience of Commercial Management.
Desirable				Applicant with Engineering back ground/MBA would be preferred.

**Vacancy No. 6(Finance)**

S.No	Post	No. of Posts	Locati on	Requirements
6.	JGM/ DGM/ Sr. Mana ger (Finance)	3	Corpor ate office	Previous experience of working in a PSU/Company and have directly dealt with raising of funds/ equity for the company, Financial structuring, working outside MoR.

**Vacancy No. 7(Administration)**

S.No	Post	No. of Posts	Locati on	Requirements
7.	Executive Asstt. To MD&CEO Sr. Manager/ Manager)	1	Corpor ate office	Previous experience of working in a PSU/Company and have directly dealt with company affair matters shall be preferred.

**Vacancy No. 8(Civil)**

S.No	Post	No. of Vacancy (s)	Location	Requirements
8.	DGM (Architect)	1	Corporate office	B. Arch. (essential). Desirable M. Arch/M.Plan/M.Tech. 1. Should have proficiency in Auto CAD(essential), Revit Arch, Google Sketch up and Arch GIS etc. preferred. 2. More than 3 years professional experience in master planning/architectural designing of the following: i) Terminal Building projects (Railway Station/Airport/Metro Station etc. ii) Commercial/industrial/township projects iii) Urban scale projects like TOD's, Mixed use development, Area design etc.

Note: 7<sup>th</sup> CPC scales have been implemented in IRSDC and pay will be accordingly fixed. 6<sup>th</sup> CPC scales are mentioned just to ascertain eligibility criteria.

**Dy. General Manager (G)**  
**Indian Railway Stations Development Corporation Ltd.**  
**4th, Floor, Palika Bhawan, Sector XIII,**  
**R.K. Puram, New Delhi, Delhi 110066**  
**Phone: 011 2467 2723**

## PROFORMA FOR APPLICATION

Self attested Recent Passport size Photograph
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Advt. No. 03/2018/IRSDC/HRD		dated 11.05.2018			
1. Post Applied for					
2. Location/Locations applied/preferred					
3. Name (in Block letters)					
4. Date of Birth					
5. Correspondence Address					
5.1 Mobile No., Telephone Number					
5.2 E-mail					
6. Qualification					
(I) Educational					
(II) Technical					
7. Experience (Posts held from time to time)					
S. No.	Name of the Employer	Post held	Period (from-to)	Scale of Pay	Duties Performed
8 Category (SC/ST/OBC/General)					
9. Substantive Position:- Present Grade /Pay Scale/Basic pay/Post(on regular basis) (IDA/CDA), if in IDA scale then the equivalent CDA scale as per eligibility shall be given (Equivalency table is available in the notification.)					
10. Date from which working in the present grade on regular basis					
11 Name of the Organization presently working in, with complete address					
12 Date, Post & Pay Scale of initial Appointment					
13 Special mention, if any					
14. <b>Write a Paragraph (max. 250 words)</b> (in a separate piece of paper) in your own handwriting as to how your presence in IRSDC would contribute to its attaining new heights in achieving the targets/goals, given as above, in the introduction.					

(-----)  
Signature of the candidate

**CERTIFICATE**

**(To be filled by Cadre controlling authority of the organization where the employee is working and empowered to forward the application)**

**This is to certify that:**

1. The service particulars furnished by Mr./Mrs./Ms. -----have been verified from his/her service record and found correct.
2. Attested copies of the ACR's for the preceding 5 years are enclosed.
3. There is no DAR/SPE/VIGILANCE cases pending or contemplated against Shri/Smt. --  
----- and his/her integrity is hereby certified.
4. If the Employee is selected for appointment on deputation in the IRSDC, he/she will be relieved within 15 days of receiving the intimation in this Office.

Date:

Signature of the Competent Authority-----

Name of the Officer-----

Designation of the Officer-----

Official Telephone & mobile No. -----

(Office Seal)

**Instructions:**

1. Numbers of vacancies are tentative and may increase or decrease.
2. Wiling and eligible candidates may send their application in the prescribed proforma through proper channel along with certification of verification and correctness of service particulars, attested copies of up dated ACR's for last five years and SPE/DAR/VIGILANCE clearance to **Dy. General Manager (G) Indian Railway Stations Development Authority, 4<sup>th</sup> Floor, Palika Bhawan, Sector XIII, R.K. Puram New Delhi, Delhi 110066** within 30 days of publication of the notification.
3. Railway employees may directly apply to IRSDC in the prescribed format and submit a copy of the application simultaneously to their administrative officer (HQ/Board etc.) for forwarding to IRSDC indicating NOC, Vigilance/DAR clearance etc. However, Railway Employees may attach their last five years APARs/ACRs with their applications.
4. The selection process may be initiated after 30 days from date of this vacancy notification, depending upon the requirement of IRSDC.
5. The selection will be based on information given in bio-data, APAR/ACR ratings, work experience, suitability to IRSDC, domain knowledge etc. by the selection committee. If need be, the applicants can be asked to appear for personal interview. Distribution of marks for selection would be as under:-

Education qualification, evaluation of CV, length of service	Previous work experience and domain knowledge	APARs, D&AR and Vigilance Records	Potential/overall suitability of the candidate to requirement
25	25	25	25

6. Application received through proper channel and with verification of service particulars, SPE/DAR/VIGILANCE clearance and enclosure of ACR's will be considered. However, advance applications may be given by the employees in anticipation of forwarding of application by their parent department.
7. Employees those who are applying for the post against this advertisement will not be allowed to withdraw their candidature.
8. If at any point to time, during deputation the information given by the candidate is found to be wrong or incorrect/ concealment of facts, then the employee will be repatriated immediately. Further communication in this regard from the parent organization or employee concerned will not be entertained.
9. Employees sending their advance applications at the address mentioned at S. No. 2 above, for information, may ensure the timely forwarding of their applications from their employer and check their eligibility for the posts applied for. In case of receipt of inadequate applications through Proper channel by IRSDC the candidature of employees, whose advance applications have been received, will be considered based on advance application subject to receipt of NOC and

SPE/DAR/VIGILANCE clearance from the parent office and copies of last 5 years ACR/APAR's. The offer letter will be issued only after receipt of aforesaid and availability of vacancies & verification of service particulars.

10. Employee/Employer may ensure eligibility criteria are fulfilled before applying/forwarding.
11. The appointment on deputation shall be governed by the terms and conditions laid down in Department of Personnel & Training O.M. No. 6/8/2009-Estt. (Pay II) dated 17/06/2010 and 17/02/2016, as amended from time to time.
12. Any corrigendum/modification etc. will only be uploaded on website (irsd.c.in) and no other separate communication shall be issued. So interested candidates may visit the IRSDC website frequently, for updates.

Note: 7<sup>th</sup> CPC scales have been implemented in IRSDC and pay will be accordingly fixed. CDA-IDA equivalency table appends below:

Post	Grade	Scale of Pay (IDA) (Rs.)	Scale of Pay (CDA) (Rs.)		
			Minimum	Maximum	Pay Matrix Level as per 7th CPC/GP as per 6th CPC
EXECUTIVE CADRE in IRSDC					
Group General Manager/General Manager	E8	1,20,000-2,80,000	144200	218200	14/GP-10000/-
Addl. General Manager	E7	1,00,000-2,60,000	131100	216600	13A/GP-8900/-
Joint General Manager	E6	90,000-2,40,000	123100	215900	13/GP-8700/-
Deputy General Manager	E5	80,000-2,20,000	78800	209200	12/GP-7600/-
Senior Manager	E4	70,000-2,00,000	67700	208700	11/GP-6600/-
Manager	E3	60,000-1,80,000	53100	167800	9/GP-5400/-
Assistant Manager	E2	50,000-1,60,000	47600	151100	8/GP-4800/-
Sr. Executive	E1	40,000-1,40,000	44900	142400	7/GP-4600/-
Executive	E0	30,000-1,20,000	35400	112400	6/GP-4200/-



