

इंडियन रेलवे स्टेशनस डेवलपमेंट कार्पोरेशन लिमिटेड

Indian Railway Stations Development Corporation Limited

(A JV of Rail Land Development Authority and IRCON)

4th Floor, Palika Bhawan, R.K. Puram, NEW DELHI-110 066.

CIN No. U45204DL2012GOI234292, GST No. 07AADC10056Q1ZC

“RECRUITMENT ON DEPUTATION BASIS”

Advt. No: 03/2019/IRSDC/HRD dated 06/05/2019

IRSDC is an Independently Board Run deemed Government Company created by Ministry of Railways (MoR) as a 50:50 JV company of Rail Land Development Authority (RLDA) & IRCON international Ltd. (IRCON), a Central Public Sector Enterprise (CPSE) under MoR. The objective of the Company is to take up development/ redevelopment of entrusted Railway Stations on self-financing mode by commercial development of land and airspace and maintaining them at par with international standards. It has recently been decided that IRSDC shall be the nodal organization for development/redevelopment of Railways stations over the entire Indian Railway network and maintaining its non-core facilities.

2. Applications are invited from dynamic, experienced and motivated Persons on deputation basis (through RLDA) or absorption basis, working in Indian Railways/ Central Govt. /State Government/Central & State Public sector undertakings (PSUs)/Statutory Authorities like Urban Local Bodies/other SPVs for the under mentioned posts. The Normal Tenure of deputation is three years from the date of joining, extendable up to five years. In the vacancy notification CDA pay scales have been given. For comparison it with IDA pay scale, please refer to equivalency table given at the end of this notification.

3. **Perks and allowances:** lease facility, transport allowance, medical, laptop, mobile hand set, reimbursement of telephone charges, birth day gift, reimbursement of expenses towards TADK, soft and furnishing allowance, entertainment of officials guests etc. as per entitlement are permissible to officers on deputation.

4. Name of Post(s), Scale of pay attached to the post, eligibility criteria (length of service, group of service etc.) would be as under:-

VACANCY NO. 01

TITLE & NO. OF POSTS	:	Sr. Manager/Dy. General Manager (Law) – ONE
LOCATION	:	Corporate Office
DURATION	:	3 years extendable to 5 years.
SERVICE	:	All departments other than medical from Indian Railways and other Central Govt./State Govt./CPSUs etc.
TERMS OF APPOINTMENT	:	Deputation
AGE	:	Not more than 55 years
SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).

ELIGIBILITY CRITERIA	
Sr. Manager: Rs.15600-39000 GP Rs.6600/- (PRS) (6th CPC) PB 3, {level 11 –7th CPC} (CDA) / Rs.70000-200000 (E4-IDA)	: Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 10 to 9 (CDA) with three years’ service OR iii) Officers working in E-3 (IDA) (Rs.60,000-1,80,000) with three years’ service in the scale.
DGM: Rs.15600-39000 GP Rs.7600/- (PRS) (6th CPC) PB 3, {level 12 –7th CPC} (CDA)/Rs.80000-220000 (E5-IDA)	: Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 11 (CDA) with three years’ service OR iii) Posts in Group ‘B’ Level 10 (CDA) with ten years’ Group ‘B’ service OR Posts in E-4 (IDA) (Rs.70, 000-2,00,000) with three years’ service in the scale.
ESSENTIAL	: Should have full time degree in law from recognized university/institute of India. Should have at least 5 years working experience in Legal Department.
DESIRABLE	: Should possess thorough knowledge of law pertaining to corporate, commercial, labour and Industrial Taxation, land acquisition, merger and acquisition, collaboration, IPR as well as foreign trade and International laws, setting up of joint ventures/consortium/amalgamation & restructuring. Should have flair for legal research and negotiation skills. Should have hands on experience of drafting and vetting documents, and pleadings, incorporation of joint ventures, joint bidding, licensing agreement, arbitration cases, court cases etc.

VACANCY NO. 2

TITLE & NO. OF POSTS	: JGM/DGM (Civil) - ONE
LOCATION	: Corporate Office
DURATION	: 3 years extendable to 5 years
SERVICE	: IRSE from Indian Railways and/or Engineering Services from other Central Govt./State Govt./CPSUs etc.
TERMS OF APPOINTMENT	: Deputation
AGE	: Not more than 55 years
SCALE OF PAY	: Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).
ELIGIBILITY CRITERIA	
JGM (Civil-Infrastructure) Rs. 37400-67000 GP Rs. 8700/- (PRS) (6th CPC)-PB 4, {level 13 (7th CPC) } / Rs.90,000-2,40,000 (E6-IDA)	: Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 12 (CDA) with three years’ service OR iii) Posts in E-5 (Rs.80,000-2,20,000) with three years’ service in the scale.
DGM (Civil-Infrastructure) Rs.15600-39000 GP Rs.7600/- (PRS) (6th CPC) PB 3, {level 12 –7th CPC}/ Rs.80000-	: Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 11 (CDA) with three years’ service OR iii) Posts in Group ‘B’ Level 10 (CDA) with ten years’ Group

220000 (E5-IDA)		‘B’ service OR iv) Posts in E-4 (Rs.70,000-2,00,000) with three years’ service in the scale.
ESSENTIAL	:	Should possess M. Tech. (Structures) or equivalent with 10 years’ experience in design.

VACANCY NO. 3

TITLE & NO. OF POSTS	:	JGM/DGM/Sr. Manager (Civil-Project) = 4.
LOCATION	:	Corporate Office/Project
DURATION	:	3 years extendable to 5 years
SERVICE	:	IRSE from Indian Railways and Engineering Services from other Central Govt./State Govt./CPSUs etc.
TERMS OF APPOINTMENT	:	Deputation
AGE	:	Not more than 55 years
SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).

ELIGIBILITY CRITERIA

JGM (Civil) Rs. 37400-67000 GP Rs. 8700/- (PRS) (6th CPC)- PB 4, {level 13 (7th CPC) } / Rs.90,000-2,40,000 (E6-IDA)	:	Officers holding substantively i. Posts in analogous grade (CDA/IDA) OR ii. Posts in Level 12 (CDA) with three years’ service OR iii. Posts in E-5 (Rs.80,000-2,20,000) with three years’ service in the scale.
DGM (Civil)- Rs.15600-39000 GP Rs.7600/- (PRS) (6th CPC) PB 3, {level 12 –7th CPC}/ Rs.80000-220000 (E5-IDA)	:	Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 11 (CDA) with three years’ service OR iii) Posts in Group ‘B’ Level 10 (CDA) with ten years’ Group ‘B’ service OR iv) Posts in E-4 (Rs.70,000-2,00,000) with three years’ service in the scale.
Sr. Manager (Civil)- Rs.15600-39000 GP Rs.6600/- (PRS) (6th CPC) PB 3, {level 11 –7th CPC} (CDA) / Rs.70000-200000 (E4-IDA)	:	Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 10 to 9 (CDA) with three years’ service OR iii) Officers working in E-3 (Rs.60,000-1,80,000) with three years’ service.
DESIRABLE	:	Previous experience of working in Construction, earthwork, bridges, track, tendering, project implementation. The job requirement would include preparation of bids/tenders and execution of projects.

VACANCY NO. 4

TITLE & NO. OF POSTS	:	JGM/DGM (Facility Management) - ONE
LOCATION	:	Corporate Office/Project
DURATION	:	3 years extendable to 5 years
SERVICE	:	Officers from Indian Railways and other Central Govt./State Govt./CPSUs etc. having experience of handling Commercial, Traffic and Catering matters pertaining to Indian Railways.
TERMS OF APPOINTMENT	:	Deputation
AGE	:	Not more than 55 years

SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).
ELIGIBILITY CRITERIA		
JGM Rs. 37400-67000 GP Rs. 8700/- (PRS) (6th CPC)-PB 4, {level 13 (7th CPC) } / Rs.90,000-2,40,000 (E6-IDA)	:	Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 12 (CDA) with three years' service OR iii) Posts in E-4 (Rs.80,000-2,20,000) with three years' service in the scale.
DGM Rs.15600-39000 GP Rs.7600/- (PRS) (6th CPC) PB 3, {level 12 -7th CPC}/ Rs.80000-220000 (E5-IDA)	:	Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 11 (CDA) with three years' service OR iii) Posts in Group 'B' Level 10 (CDA) with ten years' Group 'B' service OR iv) Posts in E-4 (Rs.70,000-2,00,000) with three years' service in the scale.
DESIRABLE	:	Previous experience of Commercial Management. Applicant with Engineering back ground/MBA would be preferred.

VACANCY NO. 5

TITLE & NO. OF POSTS	:	JGM/DGM -MEPF work - TWO
LOCATION	:	Corporate Office/Projects
DURATION	:	3 years extendable to 5 years
SERVICE	:	Officers from Indian Railways and other Central Govt./State Govt./CPSUs etc. having experience of 10 years in Electrical/HV AC system design and Project execution for MEPF works.
TERMS OF APPOINTMENT	:	Deputation
AGE	:	Not more than 55 years
SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).

ELIGIBILITY CRITERIA

JGM Rs. 37400-67000 GP Rs. 8700/- (PRS) (6 th CPC)-PB 4, {level 13 (7 th CPC) } / Rs.90,000-2,40,000 (E6-IDA)	:	Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 12 (CDA) with three years' service OR ii) Posts in E-4 (Rs.80,000-2,20,000) with three years' service in the scale.
DGM Rs.15600-39000 GP Rs.7600/- (PRS) (6th CPC) PB 3, {level 12 -7th CPC}/ Rs.80000-220000 (E5-IDA)	:	Officers holding substantively i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 11 (CDA) with three years' service OR iii) Posts in Group 'B' Level 10 (CDA) with ten years' Group 'B' service OR iv) Posts in E-4 (Rs.70,000-2,00,000) with three years' service in the scale.
DESIRABLE	:	M. Tech.(Electrical) or equivalent.

VACANCY NO. 6

TITLE & NO. OF POSTS	:	Asstt. Manager (Electrical) -MEPF work - TWO
LOCATION	:	Corporate Office/Projects

DURATION	:	3 years extendable to 5 years
SERVICE	:	Sr. Section Engineers from Railways and other Central Govt./State Govt./CPSUs etc. having experience of 5 years in MEPF works.
TERMS OF APPOINTMENT	:	Deputation
AGE	:	Not more than 55 years
SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).
ELIGIBILITY CRITERIA		
Asstt. Manager (E2) Rs.47600-151100 GP Rs.4800/- (PRS) (6th CPC) PB 2, {level 8 –7th CPC} (CDA) / Rs.50000-160000 (E2-IDA)		i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 7 (CDA) with three years' service in the scale OR iii) Posts in E-1 (Rs.40,000-1,40,000) with three years' service in the scale. Essential Qualification:- (i) B. Tech (Electrical) or Equivalent with 5 years' experience in MEPF work. Persons having experience more than 5 years, may also be considered for higher grade (E-3) on negotiation basis.

VACANCY NO. 7

TITLE & NO. OF POSTS	:	Asstt. Manager (ECo) -ONE
LOCATION	:	Corporate Office/Projects
DURATION	:	3 years extendable to 5 years
SERVICE	:	Sr. Section Engineers from Railways and other Central Govt./State Govt./CPSUs etc. having experience of 5 years in system design/execution in Electronics and Telecommunication field.
TERMS OF APPOINTMENT	:	Deputation
AGE	:	Not more than 55 years
SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).
ELIGIBILITY CRITERIA		
Asstt. Manager (E2) Rs.47600-151100 GP Rs.4800/- (PRS) (6th CPC) PB 2, {level 8 –7th CPC} (CDA) / Rs.50000-160000 (E2-IDA)		i) Posts in analogous grade (CDA/IDA) OR ii) Posts in Level 7 (CDA) with three years' service in the scale OR iii) Posts in E-1 (Rs.40, 000-1, 40,000) with three years' service in the scale. Essential Qualification:- (i) B. Tech (Electronics and Communication) or Equivalent with 5 years' experience in the scale. Persons having experience more than 5 years, may also be considered for higher grade (E-3) on negotiation basis.

VACANCY NO. 8

TITLE & NO. OF POSTS	:	Asstt. Manager (Admn.) -ONE
LOCATION	:	Corporate Office
DURATION	:	3 years extendable to 5 years

SERVICE	:	Office Superintendent/Chief Office Superintendent from Railways or other Central Govt./State Govt./CPSUs etc. holding Posts in analogous grade (CDA/IDA) OR Posts in GP Rs.4600/- or above/equivalent, having 5 years' experience in handling correspondence relating to administration/ establishment matter/legal matters.
TERMS OF APPOINTMENT	:	Deputation/Absorption
SCALE OF PAY	:	Parent pay plus deputation allowance (And all other Perks and Allowances applicable as per IRSDC policy).
ELIGIBILITY CRITERIA		
Asstt. Manager (E2) Rs.47600-151100 GP Rs.4800/- (PRS) (6th CPC) PB 2, {level 8 -7th CPC} (CDA) / Rs.50000-160000 (E2-IDA)		Graduate/Post Graduate or Equivalent with 5 years' experience in GP Rs.4600/- or equivalent. Persons having experience more than 5 years or persons working in analogous grade would be considered for higher grade on negotiation basis. Persons having experience more than 5 years in the relevant field, would be considered for higher grade (E-3) on negotiation basis.

Dy. General Manager (HR&L)
Indian Railway Stations Development Corporation Ltd.
4th, Floor, Palika Bhawan, Sector XIII,
R.K. Puram, New Delhi, Delhi 110066
Phone: 011 2467 2723

PROFORMA FOR APPLICATION

Self-attested
Recent
Passport size
Photograph

Advt. No. 03/2019/IRSDC/HRD dated 02.05.2019				VACANCY NO.	
1. Post Applied for					
2. Name (in Block letters)					
3. Service to which belong.					
4. Date of Birth					
5. Correspondence Address					
5.1 Mobile No., Telephone Number					
5.2 E-mail					
6. Qualification					
(I) Educational					
(II) Technical					
7. Experience (Posts held from time to time)					
S. No.	Name of the Employer	Post held	Period (from-to)	Scale of Pay	Duties Performed
8 Category (SC/ST/OBC/General)					
9. Substantive Position:- Present Grade /Pay Scale/Basic pay/Post (on regular basis) (IDA/CDA), if in IDA scale then the equivalent CDA scale as per eligibility shall be given (Equivalency table is available in the notification.)					
10. Date from which working in the present grade on regular basis					
11 Name of the Organization presently working in, with complete address					
12 Date, Post & Pay Scale of initial Appointment					
13 Special mention, if any					
14. Write a Paragraph (max. 250 words) (in a separate piece of paper) in your own handwriting as to how your presence in IRSDC would contribute to its attaining new heights in achieving the targets/goals, given as above, in the introduction.					

(-----)
Signature of the candidate

CERTIFICATE

(To be filled by Cadre controlling authority (Pers./HR) of the organization where the employee is working and empowered to forward the application)

This is to certify that:

1. The service particulars furnished by Mr./Mrs./Ms. -----have been verified from his/her service record and found correct.
2. Attested copies of the ACR's for the preceding 5 years are enclosed.
3. There is no DAR/SPE/VIGILANCE cases pending or contemplated against Shri/Smt. ----
----- and his/her integrity is hereby certified.
4. If the Employee is selected for appointment on deputation in the IRSDC, he/she will be relieved within 15 days of receiving the intimation in this Office.

Date:

Signature of the Competent Authority-----

Name of the Officer-----

Designation of the Officer-----

Official Telephone & mobile No. -----

(Office Seal)

Instructions:

1. Numbers of vacancies are tentative and may increase or decrease.
2. Willing and eligible candidates may send their application in the prescribed proforma through proper channel along with certification of verification and correctness of service particulars, attested copies of up dated ACR's for last five years and SPE/DAR/VIGILANCE clearance to **Dy. General Manager (HR &Legal) Indian Railway Stations Development Authority, 4th Floor, Palika Bhawan, Sector XIII, R.K. Puram New Delhi, Delhi 110066** within 30 days of publication of the notification.
3. Railway employees may directly apply to IRSDC in the prescribed format and submit a copy of the application simultaneously to their administrative officer (HQ/Board etc. as the case may be) for forwarding to IRSDC indicating NOC, Vigilance/DAR clearance etc. However, Railway Employees may attach their last five years APARs/ACRs with their applications.
4. The selection process may be initiated after 30 days from date of this vacancy notification, depending upon the requirement of IRSDC.
5. The selection will be based on information given in bio-data, APAR/ACR ratings, work experience, suitability to IRSDC, domain knowledge etc. by the selection committee. If need be, the applicants can be asked to appear for personal interview. Distribution of marks for selection would be as under:

Education qualification, evaluation of CV, length of service	Previous work experience and domain knowledge	APARs, D&AR and Vigilance Records	Potential/overall suitability of the candidate to requirement
25	25	25	25

6. Application received through proper channel and with verification of service particulars, SPE/DAR/VIGILANCE clearance and enclosure of ACR's will be considered. However, advance applications may be given by the employees in anticipation of forwarding of application by their parent department.
7. Employees those who are applying for the post against this advertisement will not be allowed to withdraw their candidature.
8. If at any point to time, during deputation the information given by the candidate is found to be wrong or incorrect/ concealment of facts, then the employee will be repatriated immediately. Further communication in this regard from the parent organization or employee concerned will not be entertained.
9. Employees sending their advance applications at the address mentioned at S. No. 2 above, check their eligibility for the posts applied for and must ensure the timely

forwarding of their applications from their employer. In case of receipt of inadequate applications through Proper channel by IRSDC the candidature of employees, whose advance applications have been received, will be considered based on advance application subject to receipt of NOC and SPE/DAR/VIGILANCE clearance from the parent office and copies of last 5 years ACR/APAR's. The offer letter will be issued only after receipt of aforesaid and availability of vacancies & verification of service particulars.

10. Employee/Employer may ensure eligibility criteria are fulfilled before applying/forwarding.
11. The appointment on deputation shall be governed by the terms and conditions laid down in Department of Personnel & Training O.M. No. 6/8/2009-Estt. (Pay II) dated 17/06/2010 and 17/02/2016, as amended from time to time.
12. Any corrigendum/modification etc. will only be uploaded on website (irsd.in) and no other separate communication shall be issued. So interested candidates may visit the IRSDC website frequently, for updates.

Note: 7th CPC scales have been implemented in IRSDC and pay will be accordingly fixed. CDA-IDA **equivalency table** appended below:

Post	Grade	Scale of Pay (IDA) (Rs.)	Scale of Pay (CDA) (Rs.)		
			Minimum	Maximum	Pay Matrix Level as per 7th CPC/GP as per 6th CPC
EXECUTIVE CADRE in IRSDC			Minimum	Maximum	Pay Matrix Level as per 7th CPC/GP as per 6th CPC
Group General Manager/General Manager	E8	1,20,000-2,80,000	144200	218200	14/GP-10000/-
Addl. General Manager	E7	1,00,000-2,60,000	131100	216600	13A/GP-8900/-
Joint General Manager	E6	90,000-2,40,000	123100	215900	13/GP-8700/-
Deputy General Manager	E5	80,000-2,20,000	78800	209200	12/GP-7600/-
Senior Manager	E4	70,000-2,00,000	67700	208700	11/GP-6600/-
Manager	E3	60,000-1,80,000	53100	167800	9/GP-5400/-
Assistant Manager	E2	50,000-1,60,000	47600	151100	8/GP-4800/-
Sr. Executive	E1	40,000-1,40,000	44900	142400	7/GP-4600/-
Executive	E0	30,000-1,20,000	35400	112400	6/GP-4200/-