



KUTCH RAILWAY COMPANY LIMITED

(A joint venture of Rail Vikas Nigam Ltd.)

No. KRC/MD/2018

30.07.2018

Secretary
Railway Board
Ministry of Railways
Rail Bhawan, New Delhi

Sub: Appointment of Managing Director of Kutch Railway Company Limited

Dear Sir,

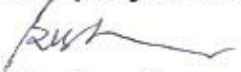
Reference above, we wish to submit that the Board of Directors of Kutch Railway Company Limited has initiated the process for selection of a suitable candidate for the post of Managing Director of Kutch Railway Company Limited.

The vacancy notice containing the eligibility criteria for the post of Managing Director is enclosed along with the prescribed application form for inviting applications from the Railway officers. The Prospective candidates may also download the application form from the websites: [www. Kutchrail.org](http://www.Kutchrail.org) or www.rvnl.org

You are requested to kindly expedite the issuance of the vacancy circular in the Railways for inviting applications for the post of Managing Director of Kutch Railway Company Limited. Applications complete in all respect must reach the undersigned not later than 4th September 2018.

Thanking you,

Yours faithfully,
For Kutch Railway Company Limited


(Sanjeev Sharma)
Company Secretary

Encl: As above



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VACANCY NOTICE NO. __/2018

GENERAL MANAGERS
ALL RAILWAYS/NEW ZONES/PRODUCTION UNITS

DIRECTOR GENERAL'S/DIRECTORS
ALL RAILWAY TRAINING INSTITUTES

NO.KRC/HR/Selection of MD/01/2018

ORGANISATION	:	KUTCH RAILWAY COMPANY LIMITED
TITLE & NO. OF POSTS	:	MANAGING DIRECTOR (MD) - ONE (01) POST
LOCATION OF THE POST	:	NEW DELHI
DURATION	:	3 YEARS EXTENDABLE TO 5 YEARS BUT LIMITED UPTO AGE OF 62 YEARS
EXPERIENCE	:	GRADUATE IN ANY DISCIPLINE WITH A TOTAL EXPERIENCE OF AT LEAST 20 (TWENTY) YEARS IN RAILWAYS OR RELATED INDUSTRY. HE SHOULD HAVE RELEVANT EXPERIENCE IN PROJECT MANAGEMENT/ PROJECT DEVELOPMENT/ PROJECT OPERATION AND MAINTENANCE OF RAILWAY SYSTEMS/ MARKETING/FINANCIAL MANAGEMENT AND PROFIT CENTRE APPROACH/ COST CONTROL.
TERM OF APPOINTMENT	:	APPOINTEMENT FOR A PERIOD OF THREE YEARS EXTENDABLE UP TO FIVE YEARS. BUT LIMITED UP TO AN AGE OF 62 YEARS. APPOINTMENT WILL NOT BE CONSIDERED ON DEPUTATION BASIS.
AGE	:	NOT MORE THAN 57 YEARS AS ON THE DATE OF ADVERTISEMENT (RELAXABLE IN THE CASE OF EXCEPTIONALLY DESERVING CANDIDATES).
DATE OF ADVERTISEMENT TO BE TAKEN FOR AGE CRITERIA	:	31.07.2018
REMUNERATION	:	<p>(A) UPTO AGE OF 60 YEARS: THE REMUNERATION (SALARY, ALLOWANCES AND PERQUISITES OTHER THAN PERFORMANCE RELATED PAY) OF THE MD WILL BE THE SAME AS THAT OF A DIRECTOR OF SCHEDULE 'A' CENTRAL PUBLIC SECTOR ENTERPRISE (CPSE). THE MD MAY ALSO BE ENTITLED FOR PERFORMANCE LINKED INCENTIVE AS DECIDED BY THE COMPANY'S BOARD OF DIRECTORS FROM YEAR TO YEAR BASED ON THE PROFIT EARNED BY THE COMPANY, BUT LIMITED TO RS 6 LAKH.</p> <p>(B) BEYOND AGE OF 60 YEARS: RS 1,75,000/- (ALL INCLUSIVE EXCEPT TRANSPORT FOR WHICH COMPANY WILL PROVIDE APPROPRIATE VEHICLE). NO PERFORMANCE LINKED INCENTIVE WILL BE ADMISSIBLE</p>



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SPECIFIC REQUIREMENTS	:	CANDIDATES HAVING POST - GRADUATE QUALIFICATION IN TECHNICAL/MANAGEMENT DISCIPLINES WITH EXPERIENCE IN MANAGING THE AFFAIRS OF SPVs/ COMPANIES/JVs ON PPP MODE CONCERNED WITH THE FOLLOWING FUNCTIONS IN RAILWAY, I.E., RAILWAY PLANNING AND CONSTRUCTION, FINANCING, MARKETING AND COMMERCIAL, AND OPERATION & MAINTENANCE MAY BE GIVEN PREFERENCE.
JOB DESCRIPTION	:	THE MANAGING DIRECTOR IS THE CHIEF EXECUTIVE OF THE COMPANY AND ACCOUNTABLE TO THE BOARD OF DIRECTORS AND SHARE HOLDERS. HE IS RESPONSIBLE FOR THE EFFICIENT FUNCTIONING OF THE COMPANY, AND FOR ACHIEVING ITS CORPORATE OBJECTIVES AND PERFORMANCE PARAMETERS.
NOTE		CUT OFF DATE FOR AGE AND ELIGIBILITY WOULD BE RECKONED AS ON DATE OF ISSUE OF VACANCY NOTICE.
WEB ADDRESS		www.kutchrail.org and www.rvnl.org
CLOSING DATE		04.09.2018

INSTRUCTIONS:

WILLING AND ELIGIBLE PERSONS MAY SEND THEIR APPLICATIONS IN THE ENCLOSED PROFORMA THROUGH PROPER CHANNEL ALONG WITH NOC, ATTESTED APAR's RATING FOR THE LAST FIVE YEARS IN THE CASE OF THOSE IN SERVICE (FOR PROPER APPRECIATION OF APAR's, THE ORGANIZATION SHOULD FORWARD THEIR GUIDELINES FOR RATING CRITERIA, VIGILANCE / D&AR CLEARANCE) TO COMPANY SECRETARY, KUTCH RAILWAY COMPANY LIMITED, 2ND FLOOR, INDRA PALACE BUILDING, H- BLOCK, CONNAUGHT CIRCUS, NEW DELHI - 110001 TEL: 011- 23724141, 23724142, 23724143, 23724144

APPLICATIONS RECEIVED WITH INCOMPLETE INFORMATION WILL BE LIABLE TO BE SUMMARILY REJECTED

THE ENVELOPE CONTAINING THE APPLICATION SHOULD BE SUPERSCRIBED " APPLICATION FOR THE POST OF MANAGING DIRECTOR AGAINST VACANCY NOTICE NO. ___ ISSUED ON ___

IF AT ANY STAGE, IT IS FOUND THAT ANY INFORMATION/DOCUMENT/TESTIMONIAL ETC. FURNISHED BY YOU AND HAVING A BEARING ON YOUR ELIGIBILITY IS NOT IN ORDER OR ANY INFORMATION/MATERIAL FACTS HAVING A BEARING ON YOUR ELIGIBILITY HAS BEEN HIDDEN/MISREPRESENTED BY YOU, APPROPRIATE ACTION WILL BE TAKEN. FURTHER COMMUNICATION IN THIS REGARD FROM THE PARENT ORGANISATION OR EMPLOYEE CONCERNED WILL NOT BE ENTERTAINED.

PROFORMA

APPLICATION FORM FOR MANAGING DIRECTOR / KUTCH RAILWAY COMPANY LIMITED
NEW DELHI

(THROUGH PROPER CHANNEL FOR CANDIDATES WORKING IN GOVERNMENT & SEMI-
GOVERNMENT ORGANIZATIONS

1. (a) Name of the Applicant (in full) _____
(b) Designation of the Applicant (in full) _____
(c) Organization _____
(d) Office Address _____
2. Address for communication _____
3. Telephone No. : Office _____ Residence _____
Fax No. _____ Mobile No. _____
E-mail address _____
- Date of Birth _____ Age as on 31.07.2018 _____ Nationality _____

Please affix a
self-attested
photograph

4. Pay and total annual emoluments drawn in the last assignment held:

5. Eligibility Criteria :

	Qualification	Institution	Year
Educational / Professional Qualifications (alongwith the name of Institutions)			
(a) Graduation			
(b) Post-graduation			
(c) Other qualifications			

6. Positions held during the preceding twenty years :- (Chronological start with recent one)

Sl. No.	Designation & Place of Posting	Organization	From	To	Details of relevant work experience and achievements
1.					
2.					
3.					
4.					

5.					
6.					
7.					
8.					

7. Certification and affiliations:

Sl. No.	Particulars of Certification	Certifying Body	Date of Issuance	Date of Validity, if any

8. Skills:

Sl. No.	Management Skills	Technical Skills

9. Job Fitness and Strategic Vision (explain your fitness and your vision in 500 words):

10. (a) Whether any punishment awarded to the applicant during the last 10 years

If yes, the details thereof

Y	No
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(b) Whether any action or inquiry is going on against him/her as far as his/her knowledge goes

If yes, the details thereof

Y	No
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I, _____ son/daughter of _____ Resident of _____
_____ certify that the details furnished by me in Cols. 1 to 10 are true and I am eligible for the post.

Date :

(Name & Signature of the applicant)

(To be filled by the PSU/Ministry/Department concerned in case of Candidate working in Government / Semi-Government Organization)

It is certified that the particulars furnished above have been scrutinized & found to be correct as per official records.

Signature & Designation of the
Competent forwarding authority
with telephone no. & office seal

Note: Please attach self- attested copies of proof of

1. *Date of birth*
2. *Educational Qualifications*
 - a. *Graduation*
 - b. *Post-graduation*
 - c. *Other qualifications*

(THE INFORMATION RECEIVED WILL BE TREATED AS CONFIDENTIAL)