

Service Profile for Group 'A' Officers in Railway Protection Force

Overview

Induction of Group 'A' officers recruited through Civil Service Examination in Railway Protection Force, Ministry of Railways, Government of India, started in the year 1981. The civil services have been a hallmark of governance in India and the officers recruited through Civil Services Examination of UPSC intend to maintain such spirit, standard and quality to such as to meet the aspirations of all stake holders.

At present 50 per cent posts of Junior Scale Group 'A' officers in RPF are filled by the officers recruited as above. As on 1.1.2014, sanctioned strength of Group 'A' officers in RPF is 441 including 127 officers recruited through Civil Services Examination.

Recruitment

At present there are three modes of recruitment to Group 'A' officers in RPF. (i) Through Civil Services Examination conducted by UPSC every year; (ii) Through promotion of Inspectors of RPF in terms of RPF Recruitment Rules of 1994; and (iii) By recruiting ex army officers to 10% posts of Group 'A' officers.

Training

Both Direct Recruits as well as the promotee officers are imparted probationary training at various National Academies including JR RPF Academy, Lucknow, one of the central training institutes of Indian Railways. Direct Group 'A' Recruits undergo Foundation Course and various other courses with other Group 'A' services officers recruited through Civil Services Examination.

After completion of successful probation period of two years, probationers are confirmed. Also, there is provision for in-service

training for officers' spread across the entire service span organized within Railways as well as through BPR&D and DOPT.

Allocation of Zone on Indian Railways

Direct recruited Group 'A' officers of RPF are allocated to various zones on the Indian Railways subject to administrative exigency and availability of vacancies. However, these officers are liable to be posted at any location over Indian Railways irrespective of the Zonal Railway allocated to them.

Functions of Group 'A' Officers of RPF

Group 'A' officers of RPF are responsible for overall protection and safeguarding of railway property, passenger and passenger area on/over the Indian Railways. Their functions broadly include:

- (i) To provide better protection and security to railway property, passenger and passenger area.
- (ii) To advise the railway administration on all matters connected with railway security, and to handle all references concerning police including government railway police received from State Governments or other Ministries of the Central Government.
- (iii) To guide and lead the Force put under command in the protection and security of railway property, passenger and passenger area and in combating crime against it. This includes registration, inquiry/investigation and prosecution under various sections/provisions of Railway Property (Unlawful Possession) Act, 1966, RPF Act, 1957, Railway Act, 1989, etc.
- (iv) To compile a monthly review on the performance of the Force in regard to its statutory duties and functions; and
- (v) To do all such other acts as may be necessary or incidental to the discharge of his duties under the Act and the Rules applicable and in force.

- (vi) To exercise all executive and administrative powers in relation to the Force and its deployment.
- (vii) To discharge all personnel functions in respect to Human Resource Management and Development of the Force.
- (viii) To take suitable action to enable optimum utilization of competence of each member of the Force put under command through a transparent, rational and strategic deployment, transfer and posting policy; and practice.
- (ix) To keep the manpower fit and up to date through proper training at initial level supported by in service courses as well as advanced courses.
- (x) To take suitable disciplinary action against members of the Force found involved in indiscipline or undesirable activities. On the other hand to appreciate and give recognition and rewards for their good work.

Designations held by Group 'A' Officers of RPF during their field postings

S. No	Scale/Rank /Pay Band	Designation		
		In Division	In Battalion/ RPSF	In Zonal HQ
1.	Junior Scale	Assistant Security Commissioner (ASC)	Assistant Commandant/ Adjutant	ASC
2.	Senior Scale	Divisional Security Commissioner (DSC)	Commandant	
3.	Junior Administrative Grade (in PB-IV GP-8700)	Sr. Divisional Security Commissioner (Sr. DSC)	Sr. Commandant	Dy. Chief Security Commissioner
4.	DIG Grade	-----	DIG/RPSF	Addl. Chief Security Commissioner
5.	SAG/ IG Grade	-----	IG & Chief Security Commissioner/RPSF	Chief Security Commissioner

Appointments to other Organizations / Bodies

Besides above, the Group 'A' officers of RPF can be appointed in autonomous organizations/subordinate organizations/PSUs/UN Organizations/ International organizations etc. In past, they have served in many organizations on deputation like Ministry of Commerce, Electricity Regulatory Authority for UTs, IOC, Oil India Limited, Civil Aviation Security, CBI, IB, MEA and State Police etc. RPF officers have also participated in several UN Peacekeeping Missions in Kosovo, Sudan, Cyprus etc.

Designations as per RPF Rules, 1987

A Group 'A' RPF Officer may hold various posts at different levels as per RPF Rules, 1987 as given below:

S.No.	Designation	Remarks
1.	Director General/RPF	80,000/- Fix
2.	Additional Director General/RPF	In Pay Scale (67,000-annual increment @3%-79,000) to be filled as per resolution of Ministry of Railways to fill the posts in HAG Grades.
2.	Chief Security Commissioner/IG/RPF/RPSF	In PB-4 with Rs.10,000 as Grade Pay. DIG grade Officers in PB-IV GP-8,900 get IG Grade after completion of 05 years of service as DIG.
3.	Addl. Chief Security Commissioner/DIG/RPF/RPSF	In PB-4 with Rs.8,900 Grade Pay. JAG Officers in PB-IV GP-8,700 get DIG Grade after completion of 05 years of service as Sr. DSC/Sr. Commandant.
5.	Deputy Chief Security Commissioner/Sr. Security Commissioner/Sr. Divisional Security Commissioner/RPF/Sr.	In PB-4 with Rs.8,700 Grade Pay. Sr. Scale Officers get this Grade after completion of 08 years of service as DSC/Commandant.

	Commandant/RPSF	
6.	Divisional Security Commissioner/ Security Commissioner/RPF/ Commandant/RPSF	In PB-3 with Rs.6,600 Grade Pay. Jr. Scale Officers get this Grade after completion of 05 years of service as Jr. Scale Officer.
7.	Assistant Security Commissioner/ Assistant Commandant/ Adjutant	In PB-3 with Rs.5,400 Grade Pay.

Procedures Governing Promotion

In his career span, a Group 'A' RPF officer is eligible for raise in salary and promotions like any other Group 'A' Services. The promotions take place after evaluating the performance on the basis of Performance Appraisal Reports, vigilance clearance and scrutiny of overall record of the officer concerned by following laid down procedures. The scrutiny for promotion is done by the Departmental Promotion Committee (DPC) nominated by the competent authority under the provisions of the Railway Protection Force (Group 'A' and 'B' posts) Recruitment Rules, 1981 and the Railway Protection Force (Group 'A' posts of Deputy Inspector General, (Railway Protection Force), Deputy Chief Security Commissioner/Senior Security Commissioner, Security Commissioner and Assistant Security Commissioner) Recruitment Rules, 1994.