GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
Railway Board

S.No.PC-V/242
No.PC-V/2009/ACP/2

The General Manager (P)
All Indian Railways & PUs
(As per mailing list)

RBE No.188/2010
New Delhi, dated 2.8.12-2010

Sub:-Modified Assured Career Progression Scheme (MACPS) for the Railways Employees-Clarifications Regarding.

Subsequent to the issue of Board’s instructions dated 10.06.2009 regarding MACP Scheme, a Joint Committee is set up to examine the anomalies pertaining to the Modified Assured Career Progression Scheme (MACPS) vide Department of Personnel & Training O.M No.11/1/2010-JCA, dt. 03-05-2010.

2. During the Joint Committee meeting it was pointed out by the Staff Side that the word ‘New Organization’ of the last line of Para-24 of annexure of MACPS dated 10-6-2009 was not in consonance with the spirit of the Scheme. The issue has been examined and it is clarified that in case of transfer ‘including unilateral transfer on request,’ regular service rendered in previous organization/Office shall be counted along with the regular service in the new organization/Office for the purpose of getting financial upgradation under the MACPS. However, financial upgradation under the MACPS shall be allowed in the immediate next higher grade pay in the hierarchy of revised pay bands as given in Railway services (Revised Pay) Rules, 2008. Para-24 of MACPS stands amended to this extent.

3. The Staff Side also raised an issue on the ‘Benchmark’ for MACPS as given in Para-17 of annexure of MACPS dated 10-6-2009, which provides that the financial upgradation would be on Non-functional basis subject to fitness, in the hierarchy of grade pay within the PB-1. Thereafter for upgradation under the MACPS, the benchmark of ‘Good’ would be applicable till the grade pay of ₹6600/- in PB-3. The benchmark will be ‘Very Good’ for financial upgradation to the grade pay of ₹7600/- and above. It was pointed out that in some cases the promotion to the next higher grade was made on the basis of ‘fitness’ as the method of promotion as specified in the relevant recruitment rules, was non-selection. Therefore, in such cases benchmarks should not be insisted upon under the MACPS. The issue has been examined and it is clarified that where the financial upgradation under MACPS also happen to be in the promotional grade and benchmark for promotion is lower than the benchmark for granting the benefits under MACPS as mentioned in Para-17 ibid, the benchmark for promotion shall apply to MACPS also. This instruction is in continuation of Board’s earlier instruction of even number dated 03-02-2010.

4. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

5. Hindi version will follow.

{DoP&T’s OM No.35034/3/2008-Estt. (D) (Vol.II), dated 01-11-2010}

(N.P.Singh)
Dy.Director, Pay Commission - V
Railway Board
No. PC-V/2009/ACP/2
Copy (with 40 spares) forwarded to Deputy Comptroller and Auditor General of India (Railways).
New Delhi.

New Delhi dated 28-12-2010

For Financial Commissioner, Railways
New Delhi, dated 28-12-2010

No. PC-V/2009/ACP/2
Copy forwarded to:-
1) The General Secretary, NFIR (with 35 spares)
2) The General Secretary, AIRF (with 35 spares)
3) The Members of the National Council, Departmental Council and Secretary, Staff Side,
   National Council, 13-C, Ferozeshah Road, New Delhi (with 90 spares)
4) The Secretary General FROA
5) The Secretary, RBSS, Group 'A' Officers Association
6) The President, Railway Board Group 'B' Officers' Association
7) The Secretary General, All India RPF Association
8) The Secretary, Railway Board Ministerial Staff Association
9) The Secretary, Railway Board Class IV Staff Association
10) Railway Board Promomttee Officers Association, Room No, 341-C, Rail Bhawan.

11) Secretary General, Indian Railway Promomttee Officers Federation, R.No.268, Rail Bhawan.

Copy to:-
1. The GMs, N.F. Railway (Const.), CAO, SR (Const.) and CR (Const.)
2. FA & CAOs, All Indian Railways, PU's, NFR (Const.), SR (Const.) & CR (Const.)
3. The Director General, RDSO, Lucknow
4. The General Manager and FA & CAO, Metro Railway/Calcutta
5. The CAO and FA & CAO, COFMOW/New Delhi
6. The General Manager and FA & CAO, CORE/Allahabad
7. The Director General, Railway Staff College/Vadodara
8. The CAO (Const.), MTP(R)/Mumbai
9. The CAO (Const.), MTP(R)/Chennai
10. The Director, CAMTECH/Gwalior-474020
11. The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Jalalpur, IRISSET/Secunderabad
12. The Managing Director, RITES. IRCON, IRFC, CONCOR, Executive Director, CRIS
13. The Chairman and Managing Director, KRC Limited/New Delhi
14. O/o Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge/New Delhi.
15. The Director (Movement), Railways/Calcutta
16. The Joint Director (Finance), RDSO, Lucknow
17. The Joint Director, Mil Rail, Ministry of Defence
19. Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
20. The Chairman, RCC. Lok Sabha Secretariat/New Delhi
21. The Chairman, RCT/Delhi
22. The Chairman, RRT/Chennai
The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaftapur, Patna, Ranchi, Secunderabad and Trivandrum

24. The Editor, 'Bhartiya Rail', Room No.469, Rail Bhawan.
25. The Editor 'Indian Railways', Room No.411, Rail Bhawan.
26. The Pay & Accounts Officer, Ministry of Railways (Railway Board)
27. The General Secretary, IRCA, DRM Office Complex, State Entry Road, New Delhi
28. The Commissioner, Railway Safety/Lucknow
29. M/s Bahri Brothers, Lajpat Rai Market/Delhi
30. The Editor, 'Rail Rajbhasha', Rom No.543, Rail Bhawan
31. Rail Vikas Nigam Ltd., C-2/10, Safdarjung Development Area, Aurbindo Marg, N. Delhi-16

(N.P. Singh)

Dy. Director, Pay Commission - V
Railway Board

Copy to :-
PPSs/PSs/Sr. PAs/PAs to :
MR, MSR(A), MSR(M), CRB, FC, MS, MT, ME, ML, MM, DG/RHS, DG/RPF, AM(B), AM(CE), AM(C), AM(C&IS) AM(Elec), AM(F), AM(Ptg), AM(Projects), AM(Sig), AM(Mech), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), Adv(Staff), Adv(F), Adv(IR), Adv(L&A), Adv(Safety), Adv (Infrastructure), Adv (Legal), Add. Chief Economic Adviser, Secretary, ED(Ptg), ED(A), EDF(BC), EDCE(B&S), EDCE(G), EDCE(Ptg), ED(Chg), ED(CC), ED(C&IS), ED(E&R), EDEE(Dev), EDEE(G), EDEE(RS), EDE, EDE(RRB), EDE(N), EDE(Res), EDF(C), EDF(E), EDF(S), EDF(B), EDF(RM), EDF(X)I, EDF(X)II, ED(H), ED(LM), ED(MIS), EDE(GC), EDT(MPP), EDEME(Chg), EDEME(Fr), EDEME(Tr), EDEME(TOT), EDEME(Dev), EDEME(W), EDPC, ED(PP), ED(Proj)- DMRC, ED(RE), EDRE(S&T), EDRE(S), ED(Safety), ED(Sig), ED(S&E), EDRS(C), EDRS(P), EDRS(G), EDRS(S), EDRS(W), ED(TD), ED(Track(M), ED(Track(P), ED(T&C), ED(CP), ED(PG), EDT(R), EDCF(M), EDTT(M), EDVV(S), EDV(A), EDV(E), EDV(S), EDV(T), ED(W), JS, JS(G), JS(E), JS(C), DS(D), DS(G), JDPP, DE(N), Dir(MPP), DE(G), DPC-I, DPC-II, JDPC-II, JDE(N), JDE(P&A), JDE(GC), JDE(Gaz), JDE(W), JDE(GP), JDE(Res.) I, JDE(L), DDF(E) I, II & III, DDPC-V, DDPC-VI, DDE(P&A)II, DDE(P&A)III, USE(O)I, US(D&A) I & II, DDE(LR) I, II & III/Railway Board

Copy to :-

* * *