Ministry of Railways

Subject: Hourly Rates of Incentive Bonus

Ref: This office letter of even No. dated 21.6.99.

Railways and Production Units have been directed to implement the increased hourly rate of incentive payment and also the modified allowed timings (A.T) with effect from 1.9.99.

It has been represented that the incentive period on many Railways and Production Units does not match with the calendar month. As a result, the calculation for incentive payment will have to be made at two different hourly rates with the time saving computed as per old and new allowed timings (A.T).

Hence, the cut-off date for implementation needs a review in such cases.

The matter has been examined in detail. Now, it has been decided that increased hourly rates should be implemented from the beginning of the incentive period in vogue in all the Railways and Production Units covered under Chittaranjan type of incentive scheme i.e. the increased hourly rate of incentive payment should be effective from the date matching the wage period pertaining to salary payment of September '99 paid in October '99.

However, while doing so Railways and Production Units must ensure that the payments with the increased hourly rates are made only when the numbers involved are sufficiently large.

Copy (with 40 copies) forwarded to ADAL (Railways), New Delhi.

R. Kasthurirangan

For Financial Commissioner, Railways
1) The GMs, N.F. Railway (Constat.), CAO, Southern Railway (Constat.) and Central Railway (Constat.)
2) The FA & CAOs, All Indian Railways, Production Units, N.F. Railway (Constat.) and Southern Railway (Constat.) & Central Railway (Constat.)
3) CMEs/All Indian Railways and Production Units (Except DCW, RCC & WA, P.)
4) The Director General, RDSO/Lucknow
5) The General Manager and FA & CAO, Metro Railway/Calcutta
6) The CAO and FA & CAO, COFMOW/New Delhi
7) The General Manager and FA & CAO, CORB/Allahabad
8) The Principal, Railway Staff College/Vadodara
9) The CAO (Constat.), MIP(K)/Mumbai
10) The CAO (Constat.), MTP(R)/Chennai
11) The Director, CAMTECH/Howrah-474020
12) The Director, IRICEN/Pune, IRIEEN/Nasik Road, IRIMEE/Allahbad, IRISET/Secunderabad
13) The Managing Director, RITES, IRCON, IRFC, CONCOR of India Limited, Executive Director, CRIS
14) The Chairman and Managing Director, KRC Limited/New Delhi
15) Office of the Chief Project Administrator (Telecom), Indian Railway Central Organisation for Telecom (IRCON) Consultancy, Shivaji Bridge/New Delhi
16) The Director (Movement), Railways/Calcutta
17) The Joint Director (Finance), RDSO, Lucknow
18) The Joint Director, Mil Rail, Ministry of Defence
19) The Joint Director, Iron & Steel, 3, Koldi Ghat Street/Calcutta
20) Chief Mining Advisor, Ministry of Railways, Dhanbad, Bihar
21) The Chairman, RCC, Lok Sabha Secretariat/New Delhi
22) The Chairman, RCT/Delhi
23) The Chairman, RRT/Chennai
24) The Chairman, RRB/Ajmer, Ahmedabad, Allahabad, Bangalore, Bhopal, Bhubaneswar, Chandigarh, Chennai, Calcutta, Jammu, Gorakhpur, Guwahati, Malda, Mumbai, Muzaffarpur, Patna, Ranchi, Secunderabad and Thrissur
25) The Editor, 'Hartiya Rail',
26) The Editor 'Indian Railways'
27) The Pay & Accounts Officer, Ministry of Railways (Railway Board)
28) The General Secretary, IRCA/New Delhi
29) The Commissioner, Railway Safety/Lucknow
30) The Director General, RDSO/New Delhi
31) The Director General, RDSO/New Delhi
32) The Director General, RDSO/New Delhi
33) The Director General, RDSO/New Delhi
34) The Director General, RDSO/New Delhi

(AJAY KUMAR)
DIR.MECH.ENG.(P)/
RAILWAY BOARD.