

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
RAILWAY BOARD

RBE No. 52/2018

Dated. 04/04/2018

No. E(MPP)2018/1/1

**The General Managers,
All Indian Railways, including Production Units.**

Sub: Revised Policy for Creation of Posts.

Ref: Board's letter No. E(MPP)2010/1/67 dtd. 28/10/2016 (RBE No. 127/2016).

Manpower Planning requires continuous review of sanctioned strength in view of changes in technology, working systems and redundancies. Therefore, the requirement of posts for new assets and additional workload, especially in safety categories should be examined judiciously.

DRMs had been delegated powers to create posts for new assets in safety categories from the "Pool of Surrendered Posts" vide Board's letter no. E(MPP)2010/1/67 dtd. 28.10.2016 (RBE No. 127/2016).

2. There have been requests to further liberalize powers in this regard. The following instructions are now issued in continuation of letter dtd. 28.10.2016 (RBE No. 127/2016) :

- a) GMs may create safety as well as other than safety category posts even for existing assets by utilizing the 'Vacancy Bank', if posts had not been created for such assets earlier.
- b) DRMs may create safety as well as other than safety category posts from the 'Pool of Surrendered Posts' on a 1:1 basis only for new assets.
- c) Proposals for creations from Board's Vacancy Bank should be sent to Board with a clear certificate that the Railway/PU does not have any money value in its Vacancy Bank.
- d) Proposals for creation from Board's vacancy Bank sent to Board should have due justification, with certification of the money value in the Vacancy Bank of the concerned Railway/PU and a certificate that there is no feasibility of surrendering any post on a 1:1 basis also.

3. The above delegation will be reviewed after one year keeping in view the actual creation of posts done by the Railways. The above powers vested with GMs/DRMs shall not be redelegated.

4. This issues with the concurrence of Finance Directorate of the Ministry of Railways.

5. Please acknowledge receipt.


(Alka Arora Misra)
ED/ T& MPP
Railway Board

No. E(MPP)2018/1/1

New Delhi, Dated 04.04.2018

Copy forwarded for information to:

1. FA&CAOs, All Indian Railways and Production Units.
2. The Dy. Comptroller & Auditor General of India (Railways), Room No.224, Rail Bhawan, New Delhi. (with 40 spares).

For Finance Commissioner/Railways

No. E(MPP)2018/1/1

New Delhi, Dated 04.04.2018

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3. The Secretary General, FROA, R.No.256-A, Rail Bhavan, New Delhi for information with 5 spares.
4. The Secretary General, IRPOF, R.No.268, Rail Bhavan, New Delhi for information with 5 spares.
5. All Members, Department Council & Secretary Staff side National Council 13-C, Ferozeshah Road, New Delhi with 90 spares.
6. The General Secretary, AIRPF Association, Room No.256-D, Rail Bhavan, New Delhi with 5 spares.
7. General Secretary, All India SC & ST Railway Employees Association, 171/B-3, Basant Lane Railway Colony, New Delhi (15 copies).

For Secretary/Railway Board

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- v. Chief Commissioner of Railway Safety, Lucknow.
- vi. E(Trg.), E(NG)I, E(NG)II, E(G), F(E)I, F(E)II, F(E)III, E(SCT)I, E(SCT)II branches of Railway Board.