

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No. 2016 E (GC) 3-10

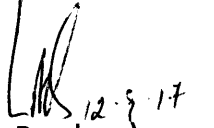
New Delhi, dated 12.09.2017

NOTICE

The Ministry is examining a proposal for encadrement of JA Grade post of Principal, Oak Grove School, Jharipani, Northern Railway to Indian Railways Personnel Service (IRPS) Cadre. In this regard the proposal has been approved by the Competent Authority in Ministry of Railways.

2. Before providing their approval on the proposal, DoP&T have advised to invite comments, if any, from all stakeholders in the matter. The detailed background of the proposal have been put up at the website of the Ministry of Railways. All stakeholders are requested to persue proposal and submit their comments within a period of thirty days from the date of notification in the website of the Ministry of Railways. The objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement.

3. The comments may be furnished to the undersigned in Room No. 433-A, Ministry of Railways (Railway Board), Rail Bhawan, New Delhi-110001 and the soft copy may be sent to ram.ved@gov.in.



(Lily Pandeya)

Director, Estt.(Gaz.Cadre)
Railway Board.

DETAILED BACKGROUND NOTE

1. The Indian Railways runs a residential School for the children of Railway employees in Jharipani (near Mussoorie) on the Northern Railway. The school is headed by a Principal in the JA Grade (₹ 15600+₹ 7600). The existing Recruitment Rules notified in 1980 provide method of recruitment to the post of Principal, Oak Grove School, Jharipani “ by promotion failing which by deputation (including short term contract) and failing both by direct recruitment” and promotion is to be made from Principal Railway Degree College/Intermediate Colleges, Principal/ Headmaster/Headmistress of Railway Schools. The post of Principal/Oak Grove School, does not have any further avenue of promotion.
2. Prior to 1994, the post of Principal, Oak Grove School, Jharipani on Northern Railway was filled up by direct recruitment through UPSC. After the retirement of then directly recruited incumbent, the post was filled up by the officer of Indian Railway Personnel Service(IRPS) on transfer basis by Northern Railway. The post of Principal is being manned by IRPS officer in SG/JAG on tenure basis through deputation done by Northern Railway.
3. Northern Railway have stated that since 1994 only IRPS officers are posted as Principal, Oak Grove School, Jharipani in JAG and proposed manning of the post of Principal, Oak Grove School (PB II + GP ₹ 7600) by IRPS officers and incorporating the same in the Recruitment Rules.
4. On the matter of changing Recruitment Rules, it may be mentioned that upon implementation of VI CPC recommendations, most of erstwhile eligible feeder categories viz. Principal / Head Master / Head Mistress – Intermediate Colleges / Higher secondary Schools / Higher Secondary Multipurpose Schools (Gr ‘A’ gazetted) have been placed in the identical grade in PB-III with GP of ₹ 7600/-. Hence, the field of selection through promotion mode has drastically shrunk.
5. Further the retention of other mode of recruitment i.e ‘deputation failing both by Direct Recruitment’ and maintaining qualification in respect of deputation similar to direct recruitment (i.e Degree in Teaching / Education & 10 years experience of teaching) is impracticable, as the possibility of filling up the post through ‘deputation’ from among Railway officers with qualifications and experience meant for Direct Recruits is very remote. If the post is filled up through the last resort, i.e Direct Recruitment, there is a problem as the post of the Principal, Oak Grove School, does not have any further avenue of promotion. A candidate joining as such through Direct Recruitment mode has no scope for career progression and generally loses motivation which will be in neither administrative interest of the organization nor academic interests of the students.
6. The issue of revision of Recruitment Rules of the post of Principal, Oak Grove School by modifying the method of recruitment to ‘Deputation from Indian Railways Personnel Service (IRPS) officers in JAG/SG failing which by promotion and failing both by Direct Recruitment’ in place of existing Recruitment Rules i.e promotion failing which by deputation failing both by direct recruitment was taken up with UPSC. UPSC while raising certain objections to the proposal, had advised that educational qualifications as applicable to direct recruits be applied to deputationists as well and that the field of deputationists be widened as per existing RRs and officers holding analogous posts of Assistant Professor or equivalent under

the Central/State Govt./Universities should also be covered, as in existing RRs. This was not found feasible by the Ministry of Railways.

7. Further, the retention of other mode of recruitment i.e 'deputation failing both by Direct Recruitment' and maintaining qualification in respect of deputation similar to direct recruitment (i.e Degree in Teaching / Education & 10 years experience of teaching) is impracticable, as the possibility of filling up the post through 'deputation' from among Railway officers with qualifications and experience meant for Direct Recruittees is very remote;
8. A candidate joining through Direct Recruitment mode for the post of Principal/ Oak Grove School with no scope for career progression generally loses motivation which will neither be in administrative interest of the organization nor in academic interests of the students;
9. Further the incumbents of the posts of Headmaster/Headmistress have not been inducted to Gr 'A', hence they are not eligible for promotion to this post; &
10. The proposition to fill up the posts by the officers of IRPS Cadre on transfer basis seems to have stood test of time. IRPS officers in different capacities get administrative experience and exposure suitable for such jobs. This would help in better coordination with Indian Railways.
11. Keeping in view of the details as provided in paraS 6-10 above, it is proposed to encadre the JAG post of Principal, Oak Grove School, Jharipani (₹ 15600-39100+ GP ₹ 7600), Northern Railway (PC: 7076) to Indian Railways Personnel Service (IRPS).
12. Accordingly, the proposal for encadrement of JA Grade post of Principal, Oak Grove School, Jharipani, Northern Railway to IRPS Cadre was sent to DoP&T on 26.5.2016. DoP&T vide their ID Note dt. 1.7.2016 has made certain observations, which were, however, replied to.
13. DoP&T vide their O.M dt. 13.7.2017 has now, interalia, advised to obtain the comments of all the stakeholders in this regard.