No. F(E)III/2008/LE-1/2


The General Managers/FA&CAOs,
All Indian Railways/Prod. Units etc.
(As per Mailing List).

Subject: Recommendations of the Sixth Central Pay Commission
relating to encashment of leave – regarding.

Consequent upon implementation of the recommendations of the 6th Central
Pay Commission, instructions were issued by the Department of Personnel & Training
(DOP&T), vide their O.M. No. 14028/3/2008-Estt.(L) dated 25.9.2008, circulated on the
zonal Railways etc. vide this office letter of even number dated 8.10.2008, permitting
Railway servants encashment of both LAP and LHAP subject to overall limit of 300
days at the time of retirement. These instructions were effective from 1.9.2008.
Subsequently DOP&T vide their O.M. No. 14028/3/2008-Estt.(L), dated 16.11.2009,
circulated on the zonal Railways etc. vide this office letter of even number dated
24.11.2009, modified the effective date of their O.M dated 25.9.2008 to 1.1.2006,
subject to the condition, inter-alia, that the benefit will be admissible in respect of past
cases on receipt of applications to that effect from the pensioners concerned.

2. The aspect of grant of benefit of the above facility to the spouse/members of
the family of such retirees, who retired during the period from 1.1.2006 till 31.8.2008
but expired before issue of letter dated 24.11.2009, has been examined in
consultation with the DOP&T. It has been decided that the benefit of encashment of
LHAP admissible in terms of the above instructions to such railway servants, who
retired during the period from 1.1.2006 till 31.8.2008, but who expired before availing
themselves of the benefit envisaged in this office letter of even number dated
8.10.2008, may be extended to the spouse/members of the family of such retirees on
receipt of a written request from the spouse/eligible/members of the family, on
fulfillment of the prescribed conditions, subject to the overall limit of 300 days of both
LAP and LHAP.

3. Please acknowledge receipt.

(SUNIL BHARDWAJ)
Dy. Director Finance (Estt.)III,
Railway Board.