

**GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
(RAILWAY BOARD) (रेलवे बोर्ड)**

No. E(W)2006/CP-1/1

New Delhi dt., 8th February 2006.

General Managers(Personnel)
All Indian Railways and
Production units, etc.

Sub :- Payment of Ex. Gratia compensation to families of railway servants who die in performance of their bona fide official duties- Instructions regarding.

Scheme regarding payment of Ex. Gratia compensation to families of railway servants who die in performance of their bona fide official duties was introduced vide Board's letter No. E(W)99/CP-1/1, dated 05-11-1999. (RBE No. 285/99). The scheme is, however, effective from 01-8-1997.

2. Further instructions in the matter regarding applicability of the Scheme to RPF personnel and the railway servants covered under Workmen's Compensation Act were issued vide letter No. E(W)99/CP-1/1, dated 09-2-2000. In case of the WCA, however, the net amount of Ex Gratia compensation is to be determined after reducing the compensation payable under WCA from the amount of Ex. Gratia compensation admissible.

3. Railways were further advised vide letter No. E(W)2000/CP-1/4, dated 06-12-2000 that the documents, viz. (i) FIR; (ii) Death Certificate; (iii) Post mortem Certificate; and (iv) FA&CAO's concurrence are pre-requisite and should form part of Ex. Gratia compensation proposals sent to Board for approval.

4. It has also been emphasized time and again that the cases should be urgently processed and Railways should send proposals to Board within 3 months of death of the concerned employee (s). Due care should be taken to ensure that the cases should satisfy the conditions detailed in the Scheme. In case of doubt, however, Board should be approached for clarification.

5. General Managers were advised vide Board (MS)'s d.o. letter No. E(W)2005/CP-1/27 dated 19-9-2005 that the proposals should have personal approval of the GM and the FA&CAO.

Board desires that compliance to the above may please be ensured by all concerned.


(Praveen Kumar)

Dy. Director Estt. (W)
Railway Board.

No. E(W)2006/CP-1/1

New Delhi, the 8th February, 2006

FA&CAOs, All Indian Railways, etc.
(As per Standard Mailing List No.1).


(Praveen Kumar)

Dy. Director Estt. (W)
Railway Board.

No. E(W)2006/CP-1/1

New Delhi, the 8th February, 2006

1. The Genl. Secy., NFIR, 3 Chelmsford Road, New Delhi (with 35 spares).
2. The Genl.Secy. AIRF, 4 State Entry Road, New Delhi (with 35 spares).
3. All members of the National Council, Departmental Council.
4. The Secretary, Staff Side National Council, 13-C, Ferozeshah Road, N.Delhi
5. The Secy., Indian Railway Promotee Officers Association. (IRPOF)
6. The Secretary General, FROA (with 5 spares)
7. The Secretary, RBSS, Group 'A' Officers Association (with 5 spares)
8. The President, Railway Board Group "B" Officers' Association (with 5 spares)
9. The President, Indian Railways Class II Officers Association, Rail Nilayam, Secunderabad (with 5 spares)
10. The Secretary, Railway Board Ministerial Staff Association (with 5 spares)
11. The Secretary, Railway Board Class IV Staff Association (with 5 spares)


For Secretary, Railway Board.

Copy forwarded to :-

1. The GM N.F. Railway (Const.), CAOs, Southern Railway (Const.) and Central Railway(Const.)