

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

No. E(LL)/2015/PNM/AIRF/1

New Delhi, Dated 17.11.2017

The General Manager (P),
All Indian Railways & PUs.

Sub: Provisions in respect of the Contract Workers on IR.

Ref: Board's letter of even number dated 20.10.2015

Payment of minimum wages to workers employed on Railways under the various provisions of the Contract Labour (R&A) Act, 1970 has become a pivotal issue in the present economic scenario. A meeting in this regard was held by Chief Labour Commissioner (Centre) on 15.11.2017 wherein the following issues, inter alia, were discussed:

- (i) Whether new rates of minimum wages w.e.f. 01.04.2017 are being paid to the contract workers;
- (ii) Mode of payment to contract workers through bank/cheque/cash;
- (iii) Whether provident fund is deducted from the payment made to the contract workers and the same is credited to that PF account;
- (iv) Whether medical facilities from ESI are made available to contract workers;
- (v) Issue of slips towards payment made to contract worker to bring out transparency in the system.

2. Since the factual report is to be submitted to Ministry of Labour & Employment within 15 days, the Railways are requested to provide the information at the earliest at Fax No. 011 - 23070939.

Pl. J.S.M.
12/11

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Manju
(Ms. Manju)
Joint Director (E(LL))
Railway Board

