

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

R.B.E. NO.288/89

NO.E(W)E4PS5-1/7.

New Delhi, dated 20.11.1989

The General Managers (P), All Indian Railways, C.L.W., D.L.W., I.C.F., Metro Railway Calcutta and Wheel & Axle Plant Bangalore, R.C.F., (Kapurthala), Hussainpur, Punjab.
The General Managers (Construction), Northeast Frontier Railway Maligaon & Southern Railway Bangalore.
The Chief Administrative Officer (Construction), South Eastern Railway Waltair, Central Railway Bombay.
The Director General, R.D.S.O., Lucknow.
The Chairman, Railway Recruitment Boards, Ahmedabad, Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneswar, Bombay, Calcutta, Chandigarh, Gorakhpur, Guwahati, Jammu, Madras, Malda, Muzafferpur, Patna, Ranchi, Secunderabad & Trivendrum.
The Chief Administrative Officer (R), COFMOW, New Delhi.
The Chief Administrative Officer (R), D.C.W., Patiala.
The General Manager, Central Organisation for Railway Electrification, Allahabad.
The Chief Project Managers, Railway Electrification, Kota, Mathura, Vadodara, Nagpur and Ranchi.
The Chief Administrative Officer (R), Metropolitan Transport Project (Railways), Delhi, Bombay & Madras.
The Director, Indian Railways Institute of Signal Engineering and Telecommunication, Secunderabad.
The Director, Indian Railway Civil Engg. Institute, Poona.
The Director, Indian Railway Institute of Mechanical & Electrical Engineering, Jamalpur.
The Principal, Railway Staff College, Vadodara.
The Secretary, Railway Rates Tribunal, No.3, Victoria Crescent Road, Madras-600105.
The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi-110001.
The Executive Director (Movement) Railways, 17, N.S. Road, Calcutta.
The Joint Director, Rail Movement, Mughalsarai.
The Joint Director, Iron & Steel, 3, Koilaghat Street, Calcutta.
The Chief Mining Advisor, Ministry of Railways, Dhanbad.
The Chief Project Administrator, Central Organisation for Operation Information System, Delhi Safderjung Railway Station Chanakyapuri, New Delhi-110021.
The Managing Director, Indian Railway Finance Corporation, Ansal Chambers-I, Block 'A', 4th Floor, Bhikaji Cama Place, New Delhi-66.

Sub: Grant of Post Retirement Complimentary
Passes based on officiating service.

In accordance with the existing orders, if a permanent Railway servant is officiating in a higher post continuously for three years or more on the date of his superannuation or on the date of quitting service whichever is earlier, he is

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deemed to have held the officiating post in a substantive capacity for the purpose of determining the eligibility of class and number of post retirement complimentary passes admissible to him.

2. Recently Ministry of Railways have issued instructions vide their letter No.E(NG)I/88/CN5-2 dated 20.01.1989, doing away with the concept of confirmation in each grade to which a Railway servant may be promoted after his appointment in a lower grade. It has been provided therein that confirmation may be made only in the initial grade of recruitment and the benefit of confirmation on promotion may flow after two years of regular promotion after due selection, etc.

3. The Labour Federations on the Railways have been demanding that the period of three years officiating service mentioned in para 1 for the purpose of determining the eligibility for issue of post retirement complimentary passes should be reduced. The matter was also recently discussed in the Departmental Council meeting under the JCM scheme, held on 28th-29th June, 1989, where it was mentioned that with the issue of Board's letter dated 20.01.1989, referred to above, the concept of confirmation in every grade has been done away with and the existing orders as mentioned in para 1 above have become infructuous. It was agreed at the meeting that in consonance with Board's orders dated 20.01.1989, benefit of confirmation may be given after 2 years of regular promotion etc. for the grant of post retirement complimentary passes. Ministry of Railways have accordingly decided that full benefit of post retirement passes as to their number and class, may be given to those Railway employees who are eligible for the deemed benefits after working for two years after regular promotion in the grade. In cases, however, of those employees who are officiating in the grade without regular promotion, i.e. on adhoc basis, benefit will accrue after three years of officiating service as hithertofore. In cases where service after regular promotion falls short of two years, but the total of regular service added to adhoc service is three year or more, they will be entitled to full benefit of post retirement passes as to their number and class, similar to these employees who are officiating on adhoc basis without regular promotion for three years or more.

4. The above provision will equally apply to employees of Railway Audit department, who are borne on the cadre of Railway Audit department and will not apply to employees coming on deputation to Railway Audit department.

5. These orders will take effect from 20.01.1989, the date

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from which orders for the ^{now} concept of confirmation were issued.

6. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

I.S. Goel
(I.S. Goel)
Desk Officer, Estt. (Welfare)
Railway Board.

No.E(W)84PS5-1/7.

New Delhi, dated 20.11.1989

Copy forwarded to:-

1. The General Secretary, I.R.C.A., New Delhi.
2. The Commissioner/Railway Safety, Lucknow. /of
3. The Managing Director, Indian Railway Construction Company Ltd., Palika Bhawan, Sector XIII, R.K. Puram, N.Dl.
4. The Managing Director, Rail India Technical & Economic Services Limited, New Delhi House, 27, Barakhamba Road, New Delhi.

I.S. Goel
(I.S. Goel)
Desk Officer, Estt. (Welfare)
Railway Board.

No.E(W)84PS5-1/7.

New Delhi, dated 20.11.1989

Copy forwarded to:-

A.D.A.J. (Railways) (with 45 spares).

P.C. Steyer
for Financial Commissioner, Railways

No.E(W)84PS5-1/7.

New Delhi, dated 20.11.1989

Copy forwarded to:-

1. The General Secretary, N.F.I.R., 3, Chelmsford Road, New Delhi (with 35 spares).
2. The General Secretary, A.I.R.F., 4, State Entry Road, New Delhi (with 35 spares).
3. All Members of the National Council, Departmental Council.

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