

GOVERNMENT OF INDIA/BHARAT SARKAR
 MINISTRY OF RAILWAYS/RAIL MANTRALAYA
 (RAILWAY BOARD)

No.E(P&A)II/83/RS-10(iv)

New Delhi, dated 25-11-92

The General Managers, All Indian Railways, CLW, DLW, ICF, RCF (Kapurthala), Metro Railway, Calcutta and W&AP/Bangalore; CORE/Allahabad.

The General Managers (Constn), Southern Railway/Bangalore; Northeast Frontier Railway/Maligaon.

The Director General, R.D.S.O., Lucknow.

The CAO (Constn), Central Railway, Bombay; South Eastern Railway/Visakhapatnam - 530004.

The CAC(R), CCFMOW, New Delhi.

The CAC(R), MTP(Railways), Delhi/Bombay/Madras.

The CAC(R), DCW, Patiala.

The Chairmen, Railway Recruitment Boards, Ahmedabad, Ajmer, Allahabad, Bangalore, Bhopal, Bhubaneshwar, Bombay, Calcutta, Chandigarh, Gorakhpur, Guwahati, Jammu, Malda, Madras, Muzaffarpur, Patna, Ranchi, Secunderabad and Trivendrum.

The Chief Project Managers, Railway Electrification, Kota, B.roda, Nagpur, Ranchi, Bhopal, Vijayawada.

The Principal, IRIS&TE, Secunderabad/IRIM&EE, Jamalpur/IRICE, Pune/Railway Staff College, Vadodara/IRCAMTECH, Gwalior.

The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

The Director (Movement), Rail Movement Directorate, 17, N.S. Road, Calcutta.

The Director, R.S.(Iron & Steel), 3-Koilaghat Street, Calcutta - 1.

The Chief Mining Adviser, Ministry of Railways, Dhanbad.

The Secretary, Railway Rates Tribunal, Madras - 28.

The Managing Director, IRCON, Palika Bhawan, R.K. Puram, Sector- XIII, New Delhi.

The Managing Director, RITES, Ist Floor, New Delhi House, 27, Barakhamba Road, New Delhi.

The Executive Director, Centre for Railway Information Systems, Chanakyapuri, New Delhi - 21.

The Managing Director, Container Corporation of India, Room No. 561, Rail Bhavan, New Delhi.

Indian Railway Finance Corporation Ltd., Ansal Chambers-I, Block-A, 4th Floor, Bhikaji Cama Place, New Delhi - 66.

Office of the Chief Project Administrator/Telecom, Central Organisation for Telecom.Consultancy, Shivaji Bridge, New Delhi.

The Chairman, Central Administrative Tribunal, Faridkot House, Copernicus Marg, New Delhi.

Railway Claims Tribunal (Madras), 50, Mc Nichols Road, Chetpet, Madras - 600031.

Sub : Filling up the posts of Loco Running Supervisors.

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The problem of filling up the posts of Loco Running Supervisors on account of drop in emoluments of running staff on coming over as Loco Running Supervisors has been engaging attention of Railway Board for quite some time. This issue was raised by the recognised labour federations, viz., National Federation of Indian Railwaymen and All India Railwaymen's Federation in the Departmental Council meeting on 19th/20th December, 1989 also. Consequent upon the second report of the Committee of the Departmental Council (JCM) set up to consider the issue, the Ministry of Railways have taken the following decisions in consultation with the recognised labour federations, viz., NFIR and AIRF.

2. The decisions communicated herein take effect from 1st January, 1993.

3. Filling up the posts of Loco Inspectors, Power Controllers, Crew Controllers, ALF and LF

3.1 The posts of Loco Inspectors, Crew Controllers and Power Controllers will be exclusively filled only from the loco running side. The posts of ALF and LF will be exclusively filled from the loco maintenance side.

3.2 Loco Inspectors will be required to perform, inter alia, duties directly connected with the training and monitoring of loco running staff on foot-plate of the locomotive cab of the moving trains. The other duties to be performed by these staff shall generally be as per the duties list drawn at Annexures 'A' and 'B' and shall also include any other duties assigned by the respective railways/divisions taking into consideration the local conditions.

3.3 With the prescribing of the duty list as above, there would be no separate category of Fuel Inspectors and the category will be merged with Loco Inspectors.

3.4 There shall be a common selection from the loco running side for filling up the posts of Loco Inspectors, Crew Controllers and Power Controllers in grade Rs.2000-3200. The staff will be drawn from the following categories :-

- (i) Mail/Express Driver (Rs.1640-2900)
- (ii) Passenger Driver (Rs.1600-2660)
- (iii) Goods Driver (Rs.1350-2200) with at least five years experience as Driver.

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3.5 From the common panel as at 3.4 above, staff to the extent required will be initially posted as Power Controller/Crew Controller in grade Rs.2000-3200 whereafter they will be deployed as Loco Inspectors in this grade. Similar methodology will be followed for placement in higher grade, viz., Rs.2375-3500 for the Chief Power Controllers/Chief Crew Controllers/Senior Loco Inspectors after making out the select list as per procedure, by considering those in these categories in grade Rs.2000-3200. No person shall, however, be posted as Power Controller/Crew Controller during the last two years of his service, and during this period, he would be compulsorily posted as Loco Inspector even by posting Loco Inspectors as Power Controllers/Crew Controllers. In case, this is not arranged, the employee will have the right to report to the DRM/Head of Department for posting in Loco Inspectors' category when just one and a half years of service is left and it would be obligatory on the competent authority to do so.

3.6 The medical standards for selection in the combined seniority group of Power Controllers/Crew Controllers and Loco Inspectors must conform to the existing medical standards stipulated for Loco Inspectors.

3.7 The post of Assistant Loco Foreman (ALF) and Loco Foreman (LF) will henceforth be filled from the maintenance categories only. Medically decategorised loco running staff should also be fitted in these categories subject to fulfilling the medical standards prescribed for these posts. Even loco running staff could be made eligible for these posts if they so desire and if considered feasible by the General Managers in consultation with the recognised Unions. In such a case, these running staff will not be eligible for any further benefits as per paras 4 and 5.

4. Pay fixation on posting as Power Controller, Crew Controller and Loco Inspector

4.1 The extant provisions of fixation by adding an element of 30% of basic pay in running category would continue to be applicable. However, a running staff initially posted as Power Controller and later shifted as Loco Inspector will get this benefit only once.

5. Allowances and retirement benefits for Loco Inspectors

5.1 The Loco Inspectors, irrespective of their grade, shall be credited with actual foot plate duties as indicated in the Rule 1514 of Indian Railway Establishment Code, as amended by Advance Correction Slip No. 21 and paid Running Allowance accordingly at the rate to be notified from time to time and as applicable to Mail/Express Drivers. At present, this rate is Rs.36.10 per hundred kilometres.

5.2 The Loco Inspectors shall be given an Allowance in Lieu of Kilometrage (ALK) at the rate of 100 kilometres per day for other than foot plate duties performed by them outside their headquarters beyond a radius of 8 kilometres.

5.3 Where the Loco Inspectors are deployed for other than foot plate duties at outstations for part of the day and also on foot plate duties for another part of the same day, payment of Kilometrage Allowance shall be made either in terms of para 5.1 or para 5.2 above, whichever is higher.

5.4 No TA/DA shall be admissible to Loco Inspectors.

5.5 For the purpose of pensionary benefits, the basic pay shall also include, with effect from 1.1.1993, an add-on element of 30% of basic pay in the case of Loco Inspectors. If a Loco Inspector retires before completing a period of 10 months under this Scheme, he shall be permitted the benefit of add-on element to basic pay on a pro-rata basis depending on the actual period of service under the Scheme. The benefit of add-on element to basic pay shall not be admissible for any purpose other than computation of pensionary benefits.

5.6 No other special allowance sanctioned specifically only for staff in running categories will be admissible unless granted by an express order of Railway Board.

6. Special Pay for Power Controllers

6.1 Power Controller/Crew Controller in both the grades shall be entitled to a Special Pay to the extent of Rs.300/- per month with effect from 1.1.1993 for the duration they work as such. The benefits envisaged in para 5 admissible to Loco Inspectors shall not be available to Power Controllers/Crew Controllers.

6.2 The Special Pay as indicated supra shall not be reckoned for the purposes of Dearness Allowance, House Rent Allowance, Compensatory (City) Allowance, Pensions and other retirement benefits, etc. as per extant rules.

7. Introduction of the new Scheme :

7.1 The designation of the various posts of Inspectors should be gone into by the zonal railways and action should be taken to adopt only the standard designations of Power Controller, Crew Controller and Loco Inspectors. The duties being performed should be analysed and redesignation of posts suitably made to fall in line with the duties being envisaged. For example, in some railways, there are posts of ALF (Running) whose designations in future may have to be changed as Crew Controller.

7.2 It is necessary to avoid the designation of Loco Inspectors for any posts other than the ones for which the duty lists as attached would be applicable.

7.3 The designations of Loco Inspectors, Power Controllers and Crew Controllers will also be adopted for Electric Traction for corresponding nature of duties.

8. Implementation of the Scheme

8.1 The Scheme will be effective from 1.1.1993.

8.2 The cadres of Loco Inspectors, Power Controllers and Crew Controllers shall stand merged from the above date. The seniority in the merged cadres will be on the basis of the date of regular entry in the respective grade, i.e., Rs.2000-3200 or Rs.2375-3500.

8.3 Loco Inspectors :- Any existing Loco Inspector belonging to non-running side shall be repatriated to his parent cadre and adjusted on maintenance side in any equivalent capacity according to his seniority.

8.4 Power Controllers :- Existing Power Controllers and Crew Controllers who are drawn from loco running side and opting for the new Scheme, who are 56 years or more in age, shall be given preference even over their seniors and posted as Loco Inspectors. This provision will also be applicable to Chief Power Controller.

The existing Power Controllers drawn from non-running side as well as medically decategorised running staff shall be given the option to either continue as Power Controllers on existing terms and conditions or to get posted on maintenance side as ALF/LF. Those who opt to remain as Power Controller/Crew Controller will not be eligible for the Special Pay being specifically sanctioned for the running staff to be posted as Power Controller. They will also not be eligible to be considered for posting as Loco Inspectors. However, they will be considered for promotion in the higher grade of Power Controller/Crew Controller in case they are in grade Rs.2000-3200 and as per the notional seniority vis-a-vis the unified seniority.

8.5 Such of the existing ALFs/LFs who have been drafted from running categories but who have been posted as ALFs/LFs other than on medical decategorisation will be posted as Power Controllers/Crew Controllers/Loco Inspectors, if they opt for the new Scheme. In case, they are not willing, they may continue as ALFs/LFs. ALFs/LFs, including those drawn from loco running side shall not be entitled to the additional benefits admissible to Power Controller/Crew Controller and Loco Inspectors (like the Special Pay to Power Controllers, Crew Controllers and benefits in para 5 for Loco Inspectors) proposed in this new Scheme. Option once exercised will be final.

9. Options mentioned above should be obtained before 1.1.1993 to enable the introduction of the Scheme from this date.
10. All other relevant extant instructions which have not been modified by the above provisions would continue to apply.
11. This has the approval of the President and issues with the concurrence of the Finance Directorate of the Ministry of Railways.
12. Please acknowledge receipt.
13. Hindi version will follow.

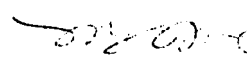

(S.K. SHARMA)
EXECUTIVE DIRECTOR/PAY COMMISSION
RAILWAY BOARD

Encls/As above.

No. E(P&A)II/82/RS-10 (iv) New Delhi, dated 25-11-92

Copy forwarded to the :-

1. Financial Adviser and Chief Accounts Officers :-
 - (a) All Indian Railways, CLW, DLW, ICF, Metro Railway/Calcutta, MTP(R)/Delhi, Bombay Madras; DCW/Patiala; RCF/Kapurthala.
 - (b) Wheel and Axle Plant, Bangalore.
 - (c) Northeast Frontier Railway (Constn)/Maligaon; Central Railway (Constn), Bombay; South Eastern Railway/Constn/Visakhapatnam; Southern Railway (Constn)/Bangalore.
 - (d) CORE/Allahabad.
 - (e) CCFMW, Maharani Bagh, New Delhi.
2. Joint Director (Finance), RDSC, Lucknow.
3. Pay and Accounts Officer, Ministry of Railways, Rail Bhavan, New Delhi.
4. General Secretary, IRCA, New Delhi, for information.
5. RCF Project Office, Near Sardarjung Flying Club, New Delhi.


(S.K. SHARMA)
EXECUTIVE DIRECTOR/PAY COMMISSION
RAILWAY BOARD

-: 7 :-

No.E(P&A)II/33/RS-10(iv)

New Delhi, dated 25-11-92

Copy (with 40 spares) forwarded to ADAI (Railways),
New Delhi.

B. S. Prasad

for Financial Commissioner
Railways.

Encls/As above.

No.E(P&A)II/33/RS-10(iv)

New Delhi, dated 25-11-92

Copy (with 35 spares) forwarded to :-

1. The General Secy., NFIR, 3, Chelmsford Road, N.Delhi.
2. The General Secy., AIRF, 4, State Entry Road, N.Delhi.
3. All Members of the National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, N.Delhi.

K. Subramanian

for Secretary/Railway Board.

Encls/As above.

Copy (with 5 spares) to :-

1. The Railway Board Class II Officers Association, Rail Bhavan, New Delhi (Room No. 521).
2. The Railway Board Class I Officers Association, Rail Bhavan, New Delhi (Room No. 256-R).
3. Federation of Railway Officers, Rail Bhavan, New Delhi (Room No. 334).
4. The Secretary, Ministerial Staff Association, Rail Bhavan, New Delhi (Room No. 257-D).
5. The Indian Railways Class IV Staff Association (Group D), Rail Bhavan, New Delhi (Room No. 7).
6. The Indian Railways Class II Officers Association, Rail Nilayam, Secunderabad.
7. Shri K. Hasan, General Secretary, Indian Railway Promotee Officers Federation, 715-A, Railway Stadium Colony, Gorakhpur - 273 012.

Copy to :-

PSs/Sr.PAs/PAs : CRB, FC, ME, MM, MS, MT, ML, Adv(S), Adv(F),
Secretary, EDE, EDEB, EDF(B), EDF(C),
EDEN, EDE(IR), JDE(P&A), JDE(LL),
JDE(L), DDE(G), DDF(E) I, DDF(E) II,
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