

## FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

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No. FROA/2013/19

Secretary General SHUBHRANSHU

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New Delhi,

Dated: 28-05-2013

Chairman,
Railway Board,
Ministry of Railways,
Rail Bhawan, Raisina Road,
New Delhi - 110 001

Dear Sir.

## Sub: Transparency in promotions, select-lists and panels for postings/promotions.

You will agree that transparency in working is the sine qua non of good governance. Indeed, in all its operations the government must proactively display openness and a spirit of fairplay to all stakeholders. One such area is creation of panels and select lists for postings and promotions.

It is therefore requested that all panels for promotions to JAG, SG, SAG and HAG be placed on the website/portal of Railways. Likewise following are also requested to be shared through the same website/portal:

- 1. Select list for posting as DRMs.
- 2. Panels for promotions as GMs and equivalents.
- 3. Names of officers selected for posting to Railway PSUs (including CRIS) on deputation, along with the list of candidates considered for such postings. This is done by the PESB for all selections done by it.
- 4. Proposals sent by Ministry of Railways for empanelment as Joint Secretary.
- 5. Approvals obtained for empanelment as Joint Secretary.

Needless to say, such transparency will eliminate scope for speculations and uncertainties in the minds of officers, bring about a healthy environment in the organisation and prevent the kind of spectre we have recently witnessed. The DOPT shows similar transparency in all the panels that it prepares.

Yours truly.

(Shubhranshu)

Hony. Secretary General/FROA

cc: Hon'ble MR: for kind information and with a request to issue necessary directions.

cc: FC, ME, MM, ML, MT, and MS: for kind information please.