



FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

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No.2014/FROA/18

New Delhi,

4th December 2014

To

Shri Suresh P. Prabhu,
Hon'ble Minister for Railways,
Government of India,
Rail Bhavan, N.Delhi.

Sub:- Highlighting Prominent issues pertaining to Group 'A' officers.

Respected Sir,

Federation of Railway Officers' Association (FROA), while extending a very warm welcome would like to congratulate you on your taking over as Minister of Railways, Government of India.

FROA is the only recognized body representing all Group 'A' Services of Indian Railways, comprising of Members from both the Civil Services Examination and the Engineering Service Examination viz.

1. Indian Railways Accounts Service (IRAS)
2. Indian Railway Service of Engineers (IRSE)
3. Indian Railway Traffic Service (IRTS)
4. Indian Railway Service of Mechanical Engineers (IRSME)
5. Indian Railway Personnel Service (IRPS)
6. Indian Railway Service of Electrical Engineers (IRSEE)
7. Indian Railway Service of Signal & Telecom Engineers (IRSSE)
8. Indian Railway Stores Service (IRSS)
9. Indian Railway Medical Service (IRMS)

Officers of above Services are represented in the Governing Council of FROA and hence it renders its opinion in the most unbiased manner. We take this opportunity to highlight some pending issues.

1. Cadre Review of Group 'A' Services :

- a) Cadre Review proposal in respect of 6 Group 'A' Railway Services was sent to Department of Personnel and Training in February/March 2014. DOPT made quite a few back references which have been suitably replied to. In November 2014, Department of Personnel vide their I.D note have questioned the competence of the Ministry of Railways to create work charged post and also for operating such large number of work charged post in various cadres, affecting the normative structure of these cadres. Since DOPT is not agreeing to our proposals, Hon'ble MR is requested to intervene in the matter, for easy finalization of Cadre Review proposals, pertaining to 6 organised Services. Two Cadre Review proposals pertaining to Civil and Mechanical Engineering are yet to be sent to DOPT. Proposal in respect of Indian Railway Medical Service is yet to be processed.
- b) Given the fact that the last Cadre Review was finalised in 2007 and that Cadre Reviews are to be finalized every 5 years, the delay in finalizing Cadre Review proposals of Group 'A' Services within the Railways is creating serious resentment among the Officers and consequently their morale is very low.

2. Restructuring of Railway Board :

Restructuring of Railway Board is one of the most burning issues affecting the entire Railways, right from top to bottom. The FROA had detailed discussions with the Committee, under the Chairmanship of Shri Bibek Debroy. FROA has already submitted its views to the Committee, a copy of which is enclosed for perusal of Hon'ble MR. FROA hopes that the suggestions given by the Federation would find a logical place in the final Report of the Committee.

3. Vigilance related issues

FROA has come across number of cases of officers, where delays have occurred in finalization of vigilance related cases. A copy of FROA's views on Vigilance related matters is enclosed for kind perusal of Hon'ble MR.

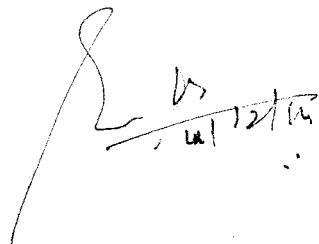
4. Filling up of vacancies


Hon'ble Minister is aware that vacancies exist at the Board level, General Manager's level, AGM level and other critical and key posts. Non filling up of these vacancies is resulting in resultant/chain vacancies of senior positions also not getting filled up. Hon'ble MR's intervention is solicited to see that vacancies are filled up at the earliest. In this regard, it may be stated that Appointments Committee of the Cabinet norms prescribe that proposals should be initiated at least 2 months in advance of the dates of vacancy; wherever ACC approval is required.

Warm regards,

Yours faithfully,

Encl : a.a


11/12/14


(R.R. Prasad)

o/c