

To,

**The Chairman,  
Railway Board,  
New Delhi.**

Dear Sir,

**Sub: Non-Functional Upgradation to SAG/HAG: fixation of revised pay and drawal of arrears**

Ref: (i) Board's letter No.PC-VI/2009/1/4/R-6/1 dated 27.11.2009.  
(ii) FROA's earlier letter dated 23.6.2010.

Several batches of SG/SAG officers of IR are entitled to the benefits of higher pay by their Non-Functional Upgradation to SAG/HAG respectively as per Board's letter at reference (i) above. In terms of DoPT's OM No. AB.14017/64/2008-Estt.(RR) dated 1.7.2010 and 1.4.2011, the date of entitlement of higher pay to the officers of the different batches are given below:

Railway Service batch	Exam year of Railway Officers	Effective date of Non-Functional Upgradation to <b>HAG</b>	Railway Service batch	Exam year of Railway Officers	Effective date of Non-Functional Upgradation to <b>SAG</b>
1972	1971	30.01.2006	1983	1982	03.01.2006
1973	1972	31.03.2006	1984	1983	26.10.2006
1974	1973	28.11.2006	1985	1984	15.02.2007
1975	1974	26.12.2007	1986	1985	19.11.2007
1976	1975	07.10.2008	1987	1986	18.02.2009
1977	1976	03.12.2009	1988	1987	24.05.2010
1978	1977	26.10.2010	1989	1988	Expected shortly

On account of delay in processing of the entitled Non-Functional Upgradation, each of these officers is losing about ₹5,000 per month which needs to be drawn as an arrear in favour of these officers from the respective dates. Senior officers who are retiring without the entitled Non-Functional Upgradation, will have their pensionary benefits re-calculated and arrears paid. Unless the Non-Functional Upgradation of these arrear batches are cleared expeditiously, the number of arrear cases will continue to rise leading to a plethora of avoidable RTI and Court Cases.

Cond....

FROA has learnt that Non-Functional Upgradation of the entitled officers have already been implemented by all Ministries except the Ministry of Railways. Delay in getting the entitled benefits coupled with stagnation in SG/SAG in various services has been a great source of discontent amongst the Railway officers.

Board is requested to take necessary action for early drawal of arrears of entitled officers and correct fixation of their pay by Non-Functional Upgradation to SAG/HAG. In case the concerned establishment / Confidential sections of Railway Board are unable to cope up with this workload, Board may like to strengthen these sections by inducting officers of Group-A Railway Services into them.

With warm regards,

Yours sincerely,

(Shubhranshu)  
Secretary General

Copy: **FC, ME, ML, MM, MS, MT**  
**Secretary, Railway Board**