



FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

President

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Hon'ble Minister of Railways

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Secretary General

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Sub: **Meeting with FROA on 31.07.2014**

Respected Sir,

Federation of Railway Officers' Association (FROA) is highly grateful to you for granting valuable time from your busy schedule to listen to few significant grievances and issues of Railway Officers.

FROA is the only recognized body representing all the organised **Group A Services** of Indian Railways from the Civil Services and Engineering Services , viz,

1. Indian Railway Accounts Service (IRAS)
2. Indian Railway Service of Engineers (IRSE)
3. Indian Railway Traffic Service (IRTS)
4. Indian Railway Service of Mechanical Engineers(IRSME)
5. Indian Railway Personal Service(IRPS)
6. Indian Railway Service of Electrical Engineers (IRSEE)
7. Indian Railway Service of Signal & Telecom Engineers (IRSSE)
8. Indian Railway Stores Service (IRSS)
9. Indian Railway Medical Service (IRMS)

Officers of above Services and Departments of Railways are represented in the Governing Council of FROA and hence it renders its opinion in the most unbiased and non-departmental manner.

FROA draws your kind attention to the following urgent issues concerning the Group A Officers of Railways:

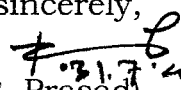
1. The Cadre Restructuring of Railway Services is long overdue while the Cadre Restructuring of Services under other Ministries such as Revenue

Services, Defence Account Service etc have been completed long back. The proposals pertaining to six Railway Services (IRAS, IRPS, IRSEE, IRSS, IRTS & IRSSE) are pending with DoPT. The proposals pertaining to IRSE and IRSME are yet to be submitted by Ministry of Railways to DoPT. FROA requests your kind intervention for expediting the long pending Cadre Restructuring of all these eight Services.

2. Several higher grade posts, viz, Members of Railway Board, General Managers and posts in HAG and SAG are lying vacant for quite some time. Delay in formation of panels results in delay in promotions leading to acute discontentment among Officers and their demoralisation. We request for your kind intervention for timely formation of Panels and filling up of posts.
3. One major cause for all round stagnation of Railway Officers in various grades and delayed promotion is the excessive recruitment of Group A Officers in all Services. Hence FROA requests for reduced recruitment of Group A Officers through UPSC. The policy of induction of Group B Officers into Group A also needs to be reviewed at the earliest to mitigate the problem of stagnation in lower grades.
4. In your maiden Budget Speech, you have announced revamping of Railways with separation of policy formulation from implementation. FROA can offer valuable suggestions in this regard to ensure that Indian Railways renders people centric services to the nation.

With warm regards.

Yours sincerely,


(R. R. Prasad)

Secretary General / FROA