

FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

RESOLUTION

The General Body of Federation of Railway Officers Association in its Annual General Meeting held on April 24 and 25, 2012 passed the following resolutions:

1. Amendment to the constitution of FROA:

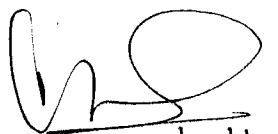
The constitution of FROA was amended to update it with regard to formation of new zones, their representation criteria in the General Body and contributions of the federating units. The amended constitution is attached as Annexure-1.


2. Postponement of the election of the Governing Council:

As several Zonal Railways could not participate in the AGM, the election to the Governing Council was postponed by 3 months to ensure wider representation. The same will now be held in July' 2012. The General Body further resolved that the current Governing Council will continue to function till the election of the new Governing Council.

3. Non-Functional upgradation of officers:

In terms of the recommendations of the 6th Pay Commission, approval of the Union Cabinet and notifications of DoPT as well as Ministry of Railways, Group-A officers of Railway Services of different batches belonging to SG and SAG are entitled to non-functional upgradation to SAG & HAG with effect from particular dates notified by DoPT. However, Railway Board has not been regularly issuing office orders effecting the non-function upgradation of officers of different batches and services. Several arrear cases have piled up leading to difficulties being faced by retired as well as serving officers. This issue was raised by FROA in its meeting with Railway Board held on 05-12-2011. The meeting was advised by the Advisor/Confidential of the Railway Board that 2-3 batches only were pending for issue of orders. This statement was contested by the FROA. While advising for early disposal of pending upgradation cases,

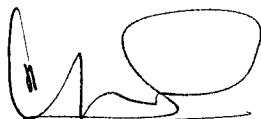

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CRB had directed FROA and Adviser (Confidential), Railway Board to reconcile the backlog position. FROA's representatives had met Adviser (Confidential) and submitted a proforma seeking information for reconciliation of the backlog position as directed by CRB. However, despite reminders, Adviser Confidential, Railway Board has not furnished the necessary information for reconciliation of the position. Several arrear cases of non-functional upgradation continue to remain pending for years. The members of the General Body expressed deep anguish at avoidable delay in effecting non-functional upgradation resulting drawal of salary less than what is due. As salary is a fundamental right of an officer, the General Body demanded early issue of office orders for all pending cases. It also further resolved to demand Railway Board for immediate transfer of the current incumbent of the post of Adviser (Confidential) for defying the orders of CRB for reconciliation of the backlog position and for his obstructionist approach towards the issue.

4. Cadre Restructuring:

The members of the General Body were agitated on delay in finalization of cadre restructuring of Group-A Railway Services despite assurances given by the then Hon'ble MR, CRB and the Budget announcement of 2011-12. On the other hand, the restructuring of Group-B Services of Railway Board has been expeditiously completed. The General Body resolved that FROA will approach Hon'ble MR, DoPT, Cabinet Secretariat, Prime Minister's Office and the media, as and when necessary, for early implementation of cadre restructuring in Group-A Railway Services. It also authorized the Governing Council to mobilize support on the issue, lead necessary campaign and take all necessary measures on the issue.



25/11/12

President, FROA

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Secy, Govt. / FROA