



FEDERATION OF RAILWAY OFFICERS' ASSOCIATIONS

President

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Hon'ble Minister for Railways,
Rail Bhawan, New Delhi

Federation of Railway Officer's Associations' (FROA) complements you on successful completion of one year as Minister for Railways, during which IR has been brought back on track under your dynamic and visionary leadership, and now it is marching on a high growth path through increased investments and focus on long-term planning.

While your goodself has achieved so much for IR in a short period, your foot soldiers- the dedicated Railway Officers, who are working tirelessly 24x7 towards achieving your grand vision, are feeling highly demoralized and let down due to inordinate delay in Cadre Review of Railway Services, which is pending with the DoPT for long.

The cadre review proposals of all other 'Central services' and 'All India Services' have been approved long back. The last Cadre Review of Railway Services was undertaken about 10 years back during 2004-2006 and as per recommendations of 6th CPC, the fresh Cadre Review should have been completed in 2009-10. This inordinate delay of 6-7 years has caused all round stagnation of Railway Officers in various grades, so much so that they are getting promotion to SAG in 24-26 years and HAG in 32-35 years, whereas Officers of other 'Central services' and 'All India Services' are getting promoted to these grades in 16-17 years and 25-28 years respectively.

The main objection of DoPT was regarding the consideration of the "Work charged posts" in these proposals. Through your kind intervention, the clarification in this regard has already been issued by MoF in July'15 (copy enclosed). Despite the perspicuous clarification from MoF duly approved by Hon'ble FM, the DoPT is still citing the same grounds and stubbornly stonewalling the Proposals. The Railway officers are feeling highly demoralized and frustrated on this account, which is not a good sign for an operational organization like IR.

FROA requests your goodself to take up the issue with Hon'ble PM, who is also the 'Minister for Personnel', so that the long pending 'Cadre Review proposals' of Railway Services are cleared expeditiously, and the agony of the suffering railway officers is mitigated.

With kind regards,

Sincerely Yours,

(R. N. Singh)

Secretary General