



GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)

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No.2013/E(GR)II/12/1.

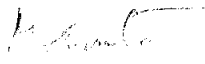
New Delhi, Dated: 16.10.2014

The Secretary General,  
Federation of Railway Officers' Association.  
Room No. 256-A,  
Rail Bhawan,  
New Delhi.

Sub: Minutes of meeting of Federation of Railway Officers'  
Association (FROA) with full Board held on 20.8.2014

Enclosed please find 25 copies of the Minutes of the Formal Meeting of  
FROA with Railway Board held on 20.8.2014 for your information please.

DA: As above.

  
(Manita Kandwal)  
Director Estt. (Gaz.)  
Railway Board

Minutes of Formal Meeting of FROA

with

Railway Board

held on

20<sup>th</sup> August 2014

**Minutes of the Meeting of FROA with Railway Board held on 20.8.2014  
in the Committee Room , Rail Bhavan, New Delhi.**

Adviser (staff), Railway Board extended a warm welcome to CRB, other Members of the Board including Secretary Railway Board, all the representatives of FROA and Officers of Railway Board. He expressed the hope that issues on the agenda would be discussed both in the interest of the Administration as well as the Railway officers in a cordial manner.

The agenda items were thereafter taken up for discussion.

**Item No.1/2013 : Cadre Review.**

EDE(GC)

FROA was informed that cadre review (CR) proposals for six organized services had been sent to DoPT and the remaining two i.e IRSE and IRSME are under process. FROA expressed concern at the delay taking place in DoPT in finalising the CR proposals already with them. FROA shared that informally it was understood from DoPT that work charged posts are proposed to be disregarded and DoPT is intending to recommend encadrement of general posts, both of which are against the interest of Railway Officers. Apprehension was expressed that the already wide inter-services gap of Railway services vis-à-vis other Group A services will widen further. CRB was urged to intervene in the matter and speak to Secretary, DoPT.

It was agreed that DoPT will be requested to expedite the matter, duly defending the stand of the Railways.

**Item No.2. Non functional upgradation of SG/SAG officers.** JS (C)

FROA appreciated progress in the matter of granting NFU promotions in SAG and HAG. It, however sought to fix a time limit for issue of NFHAG/NFGSAG orders so as to give benefit to stagnating Railway Officers within 2 months of HAG/SAG orders for IAS officers being issued by DoPT.

(Closed)

**Item No.3 –Upgradation of the posts of General Managers to the Apex**

**Grade of Rs.80,000 fixed.**

EDE(GC) & EDPC-I

In the first instance, EDE(GC) informed that Ministry of Railways have got a reply from the Ministry of Finance that they would like to refer this issue to 7<sup>th</sup> Pay Commission.

CRB directed that a formal proposal of Ministry of Railways to the VII Pay Commission should be ready in a month duly including this demand and should be discussed by full Board. In the meanwhile, Ministry of Finance would be requested to reconsider their stand.

**Item No.4 – Accommodation in Hotel while on duty.**

EDF(E)

FROA has demanded that as per the recommendations of the 6<sup>th</sup> Pay commission on Hotel accommodation for all Govt. officers should be extended to Railway Officers also citing the reasons of non availability of rest houses especially on wayside station and in accident sites. FROA once again requested the issue to be considered seriously and suggested that GMs can be vested with powers to reimburse the hotel charges.

CRB stated that providing hotel accommodation is not the answer to the problem and suggested enhancement in the capacity of Rest Houses. Hotel accommodation will go in a wrong direction and complicate further issues. CRB has suggested decrease in travelling unless absolutely necessary and to increase the number of rest houses . After discussion it was decided to make a time bound programme of making more rest house. It was decided to issue instructions to enhance allocation on Zonal Railways for construction of Rest Houses. -

**Item No. 5 – Shortage of Railway Accommodation for Officers.** ED(L&A)III

A detailed discussion took place on the matter with FROA making the following suggestions:

- Lease amount can be given directly to the officers in the salary duly allowing them to enter into lease agreements directly.
- Lease amount can be reimbursed.
- Funding to be provided separately for Officers Quarters – apart from the Common Plan Head 50.

At the end, for simplification of lease process, CRB suggested an ED level Committee of FX, L&A Directorates in the Railway Board and a FROA representative, be informed.

**Item No.6 – Reforms of IRWO.** ED(L&A)III

FROA has highlighted the management related problems prevailing in IRWO reflected in their inability to either take up new projects or complete on going projects e.g. Bangaluru. FROA has demanded that some restructuring has to be done in IRWO by way of increase the salary of Technical Advisers and hiring of more qualified staff.

After discussion, CRB suggested a study of the AWHO model and directed ED(L&A) to do so and suggest changes . He stated that ideally every employee should get a house and IRWO should make 1000- 2000 flats every year.

**Item No.7. Travel entitlement by Train.**

DE(W)

It was informed to FROA after careful consideration, Board have decided that at a juncture when Indian Railways is facing huge shortage of proportionate target for earning under passenger segment, any further liberalization in pass rules is not justified. Hence, Committee's recommendations are not feasible for acceptance due to financial implications.

FROA demanded that on a privilege pass and post retirement pass when HAG/SAG officer is travelling with his/her spouse he/she be allowed reservation I AC in Rajdhani by paying 1/3 rd difference .

CRB has agreed to examine the issue again.

**Item No.8 - Liberalization of air travel by officers on duty.**

EDF(E)

FROA demanded that GMs should be delegated with powers to allow air travel to Officers without Finance Concurrence.

CRB expressed the view that Finance would not refuse to vet for air travel if the need or emergency is certified. Also, after discussion CRB has assured that Railway Board will make efforts to have video conferencing facilities and same facility will be extended in Zonal level and Divisional level to save every one's time.

( Closed)

**Item No.9 – General Managers Grade to those who are left out due to the 37.5% rule or age limitations.**

JS(C )

FROA had made a request to Board that officers who do not become AM or GM because they are not fulfilling one year/ 2 year criteria can given the GM's grade .

CRB assured that the matter was being followed up with DOPT.

**Item No. 10/2013 – Timely processing of papers for JS empanelment.**

JS (C)

FROA have requested for speedy empanelment at the Joint Secretary level in Government of India.

CRB informed that the empanelment process is a voluminous job and that he had discussions with CVC to expedite the vigilance clearance. He assured that empanelment process upto 1991 would be completed for all services. .

**Item No.11/2013 – Induction of Group A Officers of Railway services into Confidential Branch of Railway Board.**

JS(G)

Discussed and closed.

**Out of Agenda Items**

Following items were raised by FROA out of Agenda.

- (v) Large number of posts vacant in IRMS cadre
- (vi) Retaining the doctors on Indian Railways
- (vii) Improvement of medical facility for Railway employees were discussed by CRB
- (viii) Number of induction of Gr A direct recruitment being very high and similar high number of promotions from Group B to Group A. This is affecting promotion of Direct Officers to JA grade and SG. CRB has stated that this issue can be further deliberated.

**List of Officers who participated in Formal Meeting of FROA**  
**with Board held on 20<sup>th</sup> August 2014**

<b>S/Shri</b>	<b>S/Shri</b>
1. Arunendra Kumar, CRB	1. Shri R.K. Bhatnagar, President, FROA
2. AK Mittal, MS	2. Shri R.R. Prasad, Secy.Genl/FROA
3. D.P. Pande, MT	3. Shri R.N.Singh, Vice President, FROA
4. Alok Johri, MM	4. Shri SP Upadhyay, Vice President, FROA
5. V.K.Gupta, ME	5. Shri PK Sinha, Vice President, FROA
6. P C Gajbhiye, Secretary	6. Shri Madhu Ranjan Kumar, Secy/ FROA
7. M.Akthar, Adv. Staff	7. Shri A.K.Panda, DME(PU)/RB & Jt. Secy/FROA
8. Saroj Rajwade, AM (B)	8. Shri Alok Kumar Secy/FROA
9. Pramila H. Bhargava, JS.(C)	9. Shri Arurag, Jt. Secy/FROA
10. N.Soman, JS(G)	10. Shri M.B.Shankwar, FROA/Chief Ortho Surgeon/NR
11. P.P. Sharma, EDE(G)	
12. Tanveer Ahmed, EDF(X)	
13. Rashmi Chowdhary, EDE(GC)	
14. Sanjay Lavania, EDF(E)	
15. Desh Ratan Gupta, ED(L&A)III	
16. Dr. S.N.Pandey, DIG/P&T	